

## 2023 Facts at a Glance

Data Entry Year: 2022-23

Comparison Group: Assoc-ISSL

	Assoc-ISSL
<b>Enrollment</b>	
School Count	18
Total Enrollment	6,744
Average Enrollment	375
Median Enrollment	234
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	2.2%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	8.5%
Percentage of Black/African American Students	12.7%
Percentage of Middle Eastern American Students	1.0%
Percentage of Native American Students	0.1%
Percentage of Native Hawaiian/Pacific Islander American Students	0.1%
Percentage of White American Students	58.7%
Percentage of Two or More Race American Students	7.8%
Percentage of Unsure About Race/Ethnicity	7.7%
<b>Students of Color</b>	
Total Enrollment of Students of Color	1,975
Percent Enrollment of Students of Color as % of Total Enrollment	29.3%
<b>International Students</b>	
Percentage of International Students	2.6%
<b>Admissions</b>	
Inquiries	351
Completed Applications	121
Students Accepted	67
Newly Enrolled Students	47
Completed Applications to Inquiries Rate	37.2%
Acceptances to Completed Applications Rate	72.9%
Newly Enrolled to Acceptances Rate	75.2%
<b>Attrition</b>	
Average Student Attrition Rate	9.79
Median Student Attrition Rate	7.60
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$20,000
Median Day Grade 1	\$21,650
Median Day Grade 3	\$21,650
Median Day Grade 6	\$22,865
Median Day Grade 8	\$27,235
Median Day Grade 9	\$28,400
Median Day Grade 11	\$28,400

Median Day Grade 12	\$28,400
Average Day Tuition	\$23,200
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$32,880
Median 5-Day Boarding Grade 8	\$44,028
Median 5-Day Boarding Grade 9	\$45,448
Median 5-Day Boarding Grade 12	\$45,448
Average 5-Day Boarding	\$44,839
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$38,320
Median 7-Day Boarding Grade 8	\$49,435
Median 7-Day Boarding Grade 9	\$50,855
Median 7-Day Boarding Grade 12	\$50,855
Average 7-Day Boarding	\$50,247
<b>Financial Aid</b>	
Median % of Students on Financial Aid	34.1%
Median Financial Aid Grant per student	\$15,739
Median Financial Aid as % of Budget Expense (previous year)	14.9%
Median Financial Aid as % of Budget income (previous year)	20.4%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$1,433,594
Median Funds Received per Student	\$4,697
Median Number of Donors	466
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	49.1%
Median % Participation by Alumni/ae	8.8%
Median % Participation by Grandparents of Current Students	16.8%
Median % Participation by Parents and Grandparents of Alumni/ae	11.8%
Median % Participation by Employees	83.6%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$168,367
Median Hard Credit Funds Received by Alumni/ae	\$61,207
Median Hard Credit Funds Received by Grandparents of Current Students	\$48,655
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$150,784
Median Hard Credit Funds Received by Employees	\$13,960
Median Hard Credit Funds Received by Other Individuals	\$37,619
Median Hard Credit Funds Received by Corporations	\$29,786
Median Hard Credit Funds Received by Foundations	\$291,166
Median Hard Credit Funds Received by Donor-Advised Funds	\$352,383
Median Hard Credit Funds Received by Other Organizations	\$10,066
Median Hard Credit Funds Received by Non-attributable/Other	\$57,364
<b>Trustees</b>	
Median Number of Trustees	17
Median Hard Credit Funds Received by Trustees	\$39,691
Median Soft Credit Funds Received by Trustees	\$75,478
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$364,529
Median Funds Received for Current Operations: Restricted	\$153,700
Median Funds Received for Endowment	\$353,328

Median Funds Received for Other Capital Purposes	\$691,112
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$24,938
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$25,352
Median Total Income per student: Day	\$26,432
Median Total Expense per student: Day-Boarding	\$66,537
Median Total Income per student: Day-Boarding	\$0
Median Total Expense per student: Boarding-Day	\$0
Median Total Income per student: Boarding-Day	\$0
Median Total Expense per student: Boarding	\$0
Median Total Income per student: Boarding	\$0
Median Number of Square Feet per student	327
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$21,889
Median Financial Aid reduction in Income per student	\$5,073
Median Net Tuition Income per student	\$18,653
Median Summer Programs Income per student	\$518
Median Total Other Programs Income per student	\$775
Median Auxiliary Services Income per student	\$318
Operating Investment Income per student	\$74
Median Affiliated Enterprise Income per student	\$34
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$1,944
Median Gifts/Grants Income	\$1,477
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$892
Median Net Assets Released from Restriction per student	\$2,089
Median Total Income per student	\$26,385
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$0
Median Instructional Support Salary Expenses per student	\$913
Median Administrator Salary Expenses per student	\$3,327
Median Other Staff Salary Expenses per student	\$1,433
Median All Salary Expenses per student	\$14,006
Median Employee Professional Development Expenses per student	\$166
Median Benefits/Payroll Taxes Expenses per student	\$3,405
Median Technology Expenses per student	\$395
Median Instructional Expenses per student	\$846
Median Athletic Expenses per student	\$260
Median Auxiliary Expenses per student	\$594
Median Other Services Expenses per student	\$0
Median Plant Expenses per student	\$1,844
Median Depreciation Expense per student	\$1,833
Median Interest Expense per student	\$254
Median Administrative Expenses per student	\$1,185
Median Debt Service per student	\$1,134
Median Provision for Major Repairs per student	\$1,630
Median General Expenses per student	\$0
Median Total Other Expenses per student	\$0
Median Total Expenses per student	\$25,352
<b>Endowment (previous year)</b>	
Median Endowment per student	\$45,219

**Staff Information**

Median Class Size Grades: Preschool	19
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	14
Median Class Size Grades: 9 - 12	13
Median Student/Full-Time Equivalence Teacher Ratio	7.9%
Median Student/Full-Time Equivalence Instructional Support Ratio	56.7%
Median Student/Full-Time Equivalence Administrator Ratio	28.8%
Median Student/Full-Time Equivalence Other Staff Ratio	23.1%
Median Student/Full-Time Equivalence Total Staff Ratio	4.4%
Total Faculty as % of Total Staff	45.2%
Total Faculty of Color as % of Total Faculty	11.5%
Total Administrative Staff as % of Total Staff	16.5%
Total Administrative Staff of Color as % of Total Administrative Staff	14.8%
Total Instructional Support as % of Total Staff	19.5%
Total Instructional Support of Color as % of Total Instructional Support Staff	20.0%
Total Other Staff as % of Total Staff	18.8%
Total Other Staff Of Color as % of Total Other Staff	27.7%

**School Contributions to Core Benefits****Tuition Remission**

Median Tuition Remission Grant per student	\$17,875
Median % of Students on Tuition Remission	2.6%
Median Tuition Remission as % of Total Income (previous year)	2.4%
Median Tuition Remission as % of Total Expenses (previous year)	2.4%

**Administrators - Tuition Remission**

Median % of School Contribution	60.0%
Number Contributing	13
Number Not Contributing	1

**Faculty - Tuition Remission**

Median % of School Contribution	67.5%
Number Contributing	14
Number Not Contributing	0

**Clerical Staff - Tuition Remission**

Median % of School Contribution	60.0%
Number Contributing	13
Number Not Contributing	1

**Support Staff - Tuition Remission**

Median % of School Contribution	60.0%
Number Contributing	13
Number Not Contributing	1

**Other Staff - Tuition Remission**

Median % of School Contribution	67.5%
Number Contributing	12
Number Not Contributing	2

**Retirement/Pension Plan**

Median % of School Contribution	5.0%
Number Contributing	14
Number Not Contributing	2

**Group Life Insurance Policy**

Median % of School Contribution	100.0%
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Number Contributing	15
Number Not Contributing	0
<b>Employee Health Care</b>	
Median % of School Contribution	91.0%
Number Contributing	14
Number Not Contributing	0
<b>Dependent Health Care</b>	
Median % of School Contribution	60.0%
Number Contributing	9
Number Not Contributing	3
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	1
Number Not Contributing	9
<b>Dental Care for Employees</b>	
Median % of School Contribution	87.5%
Number Contributing	4
Number Not Contributing	4
<b>Dental Care for Dependents</b>	
Median % of School Contribution	75.0%
Number Contributing	1
Number Not Contributing	7
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	10
Number Not Contributing	1
<b>Vision Insurance</b>	
Median % of School Contribution	70.0%
Number Contributing	3
Number Not Contributing	5
<b>Stand Alone Vision Plan</b>	
Number Contributing	11
Number Not Contributing	4
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	7
Number Not Contributing	9
<b>Child Care</b>	
Number Contributing	2
Number Not Contributing	14
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$81,086
Median of Median Salary for Teachers	\$54,714
Median of Average Salary for Teachers	\$57,330
Median of Lowest Salary for Teachers	\$44,217
Median of Starting Salary for Teachers	\$42,000
President Median Salary	\$123,600
Head Median Salary	\$240,000
Chief Business Manager Median Salary	\$127,025
Associate Head Median Salary	\$130,156
Assistant Head Median Salary	\$125,000

Upper School Head Median Salary	\$112,300
Middle School Head Median Salary	\$112,850
Lower School Head Median Salary	\$104,000
Head Administrative Assistant Salary	\$56,549
Highest Paid Academic Department Head Median Salary	\$84,958
Director of Studies Median Salary	\$100,754
Dean of Students Median Salary	\$93,288
Director of College Counseling Median Salary	\$84,719
Psychologist Median Salary	\$96,450
Athletic Director Median Salary	\$104,476
Director of Advancement Median Salary	\$141,075
Director of Development Median Salary	\$104,460
Director of Public Relations/Communications Median Salary	\$100,883
Director of Admissions Median Salary	\$97,084
Director of Financial Aid Median Salary	\$69,750
Director of Alumni/ae Affairs Median Salary	\$73,645
Director of HR Median Salary	\$91,153
Director of Physical Plant Median Salary	\$83,750
Controller Median Salary	\$92,850
Director of Technology/MIS Median Salary	\$82,631
Director of Technology/Curriculum Median Salary	\$104,183
Director of Diversity Median Salary	\$90,500
Director of International Studies Median Salary	\$0
Director of Global Education Median Salary	\$80,741
Teacher Median Lowest Salary	\$44,217
Teacher Median Highest Salary	\$81,086
Teacher Assistants Median Lowest Salary	\$34,176
Teacher Assistants Median Highest Salary	\$37,060
Teacher Aides Median Lowest Salary	\$12,500
Teacher Aides Median Highest Salary	\$22,500
Learning Specialist Median Lowest Salary	\$62,127
Learning Specialist Median Highest Salary	\$67,652
ESL/ELL Instructor Median Lowest Salary	\$0
ESL/ELL Instructors Median Highest Salary	\$0
Coaches Median Lowest Salary	\$60,200
Coaches Median Highest Salary	\$67,417
Interns Median Lowest Salary	\$0
Interns Median Highest Salary	\$0
Extended Day Staff Median Lowest Salary	\$41,855
Extended Day Staff Median Highest Salary	\$59,105
Dormitory Supervisors Median Lowest Salary	\$21,984
Dormitory Supervisors Median Highest Salary	\$21,984
Other Instructional Support Median Lowest Salary	\$58,819
Other Instructional Support Median Highest Salary	\$43,143
Administrators Median Lowest Salary	\$65,327
Administrators Median Highest Salary	\$231,525
Other Administrators Median Lowest Salary	\$43,164
Other Administrators Median Highest Salary	\$75,000
Health Staff Median Lowest Salary	\$57,806
Health Staff Median Highest Salary	\$60,000

Secretarial/Clerical Staff Median Lowest Salary	\$43,725
Secretarial/Clerical Staff Median Highest Salary	\$54,394
Kitchen Staff Median Lowest Salary	\$35,485
Kitchen Staff Median Highest Salary	\$45,945
Maintenance Staff Median Lowest Salary	\$42,012
Maintenance Staff Median Highest Salary	\$75,645
Library/Media Staff Median Lowest Salary	\$56,471
Library/Media Staff Median Highest Salary	\$59,353
Technology Staff/IT Median Lowest Salary	\$59,913
Technology Staff/IT Median Highest Salary	\$75,281
Technology Instructional Support Staff Median Highest Salary	\$60,000
Technology Instructional Support Median Lowest Salary	\$60,000
Security Staff Median Lowest Salary	\$40,450
Security Staff Median Highest Salary	\$60,400
Auxiliary Staff Median Lowest Salary	\$74,014
Auxiliary Staff Median Highest Salary	\$74,014
Other Staff Median Lowest Salary	\$54,720
Other Staff Median Highest Salary	\$67,939

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Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.