

2023 Facts at a Glance

Data Entry Year: 2022-23

Comparison Group: Assoc-HAIS

	Assoc- HAIS
Enrollment	
School Count	16
Total Enrollment	12,608
Average Enrollment	788
Median Enrollment	421
Student Ethnicity - US Citizens and Permanent US Residents	
Percentage of Latinx/Hispanic Students	3.8%
Student Race - US Citizens and Permanent US Residents	
Percentage of Asian American Students	16.0%
Percentage of Black/African American Students	0.4%
Percentage of Middle Eastern American Students	0.1%
Percentage of Native American Students	0.2%
Percentage of Native Hawaiian/Pacific Islander American Students	4.8%
Percentage of White American Students	15.1%
Percentage of Two or More Race American Students	29.6%
Percentage of Unsure About Race/Ethnicity	14.2%
Students of Color	
Total Enrollment of Students of Color	6,687
Percent Enrollment of Students of Color as % of Total Enrollment	53.0%
International Students	
Percentage of International Students	2.5%
Admissions	
Inquiries	319
Completed Applications	221
Students Accepted	125
Newly Enrolled Students	109
Completed Applications to Inquiries Rate	75.8%
Acceptances to Completed Applications Rate	64.4%
Newly Enrolled to Acceptances Rate	74.8%
Attrition	
Average Student Attrition Rate	13.11
Median Student Attrition Rate	13.10
Tuition and Fees	
Day Tuition and Fees	
Median Full Day 2 Years and Younger	\$16,503
Median Day Grade 1	\$19,414
Median Day Grade 3	\$19,414
Median Day Grade 6	\$20,710
Median Day Grade 8	\$19,900
Median Day Grade 9	\$21,520
Median Day Grade 11	\$22,285

Median Day Grade 12	\$22,285
Average Day Tuition	\$20,710
5-Day Boarding Tuition and Fees	
Median 5-Day Boarding Grade 6	\$0
Median 5-Day Boarding Grade 8	\$0
Median 5-Day Boarding Grade 9	\$0
Median 5-Day Boarding Grade 12	\$0
Average 5-Day Boarding	\$0
7-Day Boarding Tuition and Fees	
Median 7-Day Boarding Grade 6	\$0
Median 7-Day Boarding Grade 8	\$0
Median 7-Day Boarding Grade 9	\$61,725
Median 7-Day Boarding Grade 12	\$61,725
Average 7-Day Boarding	\$61,725
Financial Aid	
Median % of Students on Financial Aid	24.1%
Median Financial Aid Grant per student	\$10,175
Median Financial Aid as % of Budget Expense (previous year)	6.3%
Median Financial Aid as % of Budget income (previous year)	8.4%
Advancement	
Funds Received (previous year)	
Median Funds Received	\$1,322,913
Median Funds Received per Student	\$2,299
Median Number of Donors	503
Median Percent Participation by Constituency	
Median % Participation by Parents/Guardians of Current Students	47.1%
Median % Participation by Alumni/ae	12.7%
Median % Participation by Grandparents of Current Students	19.7%
Median % Participation by Parents and Grandparents of Alumni/ae	8.1%
Median % Participation by Employees	71.3%
Median Hard Credit Funds Received	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$326,139
Median Hard Credit Funds Received by Alumni/ae	\$37,465
Median Hard Credit Funds Received by Grandparents of Current Students	\$59,009
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$135,084
Median Hard Credit Funds Received by Employees	\$17,552
Median Hard Credit Funds Received by Other Individuals	\$152,851
Median Hard Credit Funds Received by Corporations	\$108,010
Median Hard Credit Funds Received by Foundations	\$384,837
Median Hard Credit Funds Received by Donor-Advised Funds	\$247,315
Median Hard Credit Funds Received by Other Organizations	\$207,269
Median Hard Credit Funds Received by Non-attributable/Other	\$153,589
Trustees	
Median Number of Trustees	13
Median Hard Credit Funds Received by Trustees	\$78,250
Median Soft Credit Funds Received by Trustees	\$102,176
Funds Received by Purpose (previous year)	
Median Funds Received for Current Operations: Unrestricted	\$549,471
Median Funds Received for Current Operations: Restricted	\$361,216
Median Funds Received for Endowment	\$151,585

Median Funds Received for Other Capital Purposes	\$426,764
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$25,000
Financial Operations (previous year)	
Median Total Expense per student: Day	\$21,543
Median Total Income per student: Day	\$20,361
Median Total Expense per student: Day-Boarding	\$0
Median Total Income per student: Day-Boarding	\$37,562
Median Total Expense per student: Boarding-Day	\$0
Median Total Income per student: Boarding-Day	\$0
Median Total Expense per student: Boarding	\$0
Median Total Income per student: Boarding	\$0
Median Number of Square Feet per student	171
Income (previous year)	
Median Tuition and Fees Income per student	\$20,726
Median Financial Aid reduction in Income per student	\$3,344
Median Net Tuition Income per student	\$15,992
Median Summer Programs Income per student	\$423
Median Total Other Programs Income per student	\$1,044
Median Auxiliary Services Income per student	\$513
Operating Investment Income per student	\$3,337
Median Affiliated Enterprise Income per student	\$0
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$3,412
Median Gifts/Grants Income	\$949
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$166
Median Net Assets Released from Restriction per student	\$596
Median Total Income per student	\$23,239
Expenses (previous year)	
Median Teacher Salary Expenses per student	\$0
Median Instructional Support Salary Expenses per student	\$931
Median Administrator Salary Expenses per student	\$2,388
Median Other Staff Salary Expenses per student	\$1,553
Median All Salary Expenses per student	\$12,066
Median Employee Professional Development Expenses per student	\$88
Median Benefits/Payroll Taxes Expenses per student	\$2,795
Median Technology Expenses per student	\$448
Median Instructional Expenses per student	\$665
Median Athletic Expenses per student	\$187
Median Auxiliary Expenses per student	\$433
Median Other Services Expenses per student	\$0
Median Plant Expenses per student	\$1,245
Median Depreciation Expense per student	\$1,527
Median Interest Expense per student	\$295
Median Administrative Expenses per student	\$725
Median Debt Service per student	\$1,376
Median Provision for Major Repairs per student	\$711
Median General Expenses per student	\$0
Median Total Other Expenses per student	\$0
Median Total Expenses per student	\$21,543
Endowment (previous year)	
Median Endowment per student	\$44,733

Staff Information

Median Class Size Grades: Preschool	15
Median Class Size Grades: K - 5	19
Median Class Size Grades: 6 - 8	18
Median Class Size Grades: 9 - 12	17
Median Student/Full-Time Equivalence Teacher Ratio	10.3%
Median Student/Full-Time Equivalence Instructional Support Ratio	36.4%
Median Student/Full-Time Equivalence Administrator Ratio	30.4%
Median Student/Full-Time Equivalence Other Staff Ratio	35.2%
Median Student/Full-Time Equivalence Total Staff Ratio	5.4%
Total Faculty as % of Total Staff	40.2%
Total Faculty of Color as % of Total Faculty	46.2%
Total Administrative Staff as % of Total Staff	17.0%
Total Administrative Staff of Color as % of Total Administrative Staff	69.1%
Total Instructional Support as % of Total Staff	20.6%
Total Instructional Support of Color as % of Total Instructional Support Staff	50.0%
Total Other Staff as % of Total Staff	23.8%
Total Other Staff Of Color as % of Total Other Staff	82.3%

School Contributions to Core Benefits**Tuition Remission**

Median Tuition Remission Grant per student	\$18,737
Median % of Students on Tuition Remission	2.8%
Median Tuition Remission as % of Total Income (previous year)	6.6%
Median Tuition Remission as % of Total Expenses (previous year)	5.5%

Administrators - Tuition Remission

Median % of School Contribution	99.0%
Number Contributing	14
Number Not Contributing	0

Faculty - Tuition Remission

Median % of School Contribution	99.0%
Number Contributing	14
Number Not Contributing	0

Clerical Staff - Tuition Remission

Median % of School Contribution	99.0%
Number Contributing	12
Number Not Contributing	2

Support Staff - Tuition Remission

Median % of School Contribution	99.0%
Number Contributing	12
Number Not Contributing	2

Other Staff - Tuition Remission

Median % of School Contribution	94.0%
Number Contributing	12
Number Not Contributing	2

Retirement/Pension Plan

Median % of School Contribution	7.0%
Number Contributing	10
Number Not Contributing	1

Group Life Insurance Policy

Median % of School Contribution	100.0%
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Number Contributing	11
Number Not Contributing	2
Employee Health Care	
Median % of School Contribution	100.0%
Number Contributing	14
Number Not Contributing	0
Dependent Health Care	
Median % of School Contribution	55.0%
Number Contributing	7
Number Not Contributing	4
Cafeteria Plan	
Median % of School Contribution to Premium	100.0%
Number Contributing	2
Number Not Contributing	9
Dental Care for Employees	
Median % of School Contribution	100.0%
Number Contributing	14
Number Not Contributing	0
Dental Care for Dependents	
Median % of School Contribution	55.0%
Number Contributing	7
Number Not Contributing	4
Disability Insurance	
Median % of School Contribution to Premium	100.0%
Number Contributing	14
Number Not Contributing	0
Vision Insurance	
Median % of School Contribution	100.0%
Number Contributing	11
Number Not Contributing	2
Stand Alone Vision Plan	
Number Contributing	0
Number Not Contributing	14
Section 125 Cafeteria Plan (Flex Spending)	
Number Contributing	10
Number Not Contributing	4
Child Care	
Number Contributing	4
Number Not Contributing	9
Salaries	
Median of Highest Salary for Teachers	\$90,627
Median of Median Salary for Teachers	\$67,360
Median of Average Salary for Teachers	\$69,457
Median of Lowest Salary for Teachers	\$49,877
Median of Starting Salary for Teachers	\$50,297
President Median Salary	\$458,447
Head Median Salary	\$217,175
Chief Business Manager Median Salary	\$110,330
Associate Head Median Salary	\$130,560
Assistant Head Median Salary	\$114,200

Upper School Head Median Salary	\$195,000
Middle School Head Median Salary	\$97,000
Lower School Head Median Salary	\$178,541
Head Administrative Assistant Salary	\$66,747
Highest Paid Academic Department Head Median Salary	\$94,277
Director of Studies Median Salary	\$120,000
Dean of Students Median Salary	\$107,164
Director of College Counseling Median Salary	\$91,000
Psychologist Median Salary	\$106,170
Athletic Director Median Salary	\$102,793
Director of Advancement Median Salary	\$87,200
Director of Development Median Salary	\$254,400
Director of Public Relations/Communications Median Salary	\$100,470
Director of Admissions Median Salary	\$86,000
Director of Financial Aid Median Salary	\$117,835
Director of Alumni/ae Affairs Median Salary	\$81,773
Director of HR Median Salary	\$99,552
Director of Physical Plant Median Salary	\$92,301
Controller Median Salary	\$129,504
Director of Technology/MIS Median Salary	\$113,423
Director of Technology/Curriculum Median Salary	\$92,500
Director of Diversity Median Salary	\$0
Director of International Studies Median Salary	\$0
Director of Global Education Median Salary	\$101,322
Teacher Median Lowest Salary	\$49,877
Teacher Median Highest Salary	\$90,627
Teacher Assistants Median Lowest Salary	\$34,000
Teacher Assistants Median Highest Salary	\$45,000
Teacher Aides Median Lowest Salary	\$23,400
Teacher Aides Median Highest Salary	\$25,061
Learning Specialist Median Lowest Salary	\$71,241
Learning Specialist Median Highest Salary	\$74,450
ESL/ELL Instructor Median Lowest Salary	\$59,534
ESL/ELL Instructors Median Highest Salary	\$73,871
Coaches Median Lowest Salary	\$0
Coaches Median Highest Salary	\$0
Interns Median Lowest Salary	\$0
Interns Median Highest Salary	\$0
Extended Day Staff Median Lowest Salary	\$60,900
Extended Day Staff Median Highest Salary	\$92,614
Dormitory Supervisors Median Lowest Salary	\$85,121
Dormitory Supervisors Median Highest Salary	\$85,121
Other Instructional Support Median Lowest Salary	\$48,113
Other Instructional Support Median Highest Salary	\$109,104
Administrators Median Lowest Salary	\$78,420
Administrators Median Highest Salary	\$221,088
Other Administrators Median Lowest Salary	\$52,000
Other Administrators Median Highest Salary	\$76,731
Health Staff Median Lowest Salary	\$56,490
Health Staff Median Highest Salary	\$75,500

Secretarial/Clerical Staff Median Lowest Salary	\$39,938
Secretarial/Clerical Staff Median Highest Salary	\$60,000
Kitchen Staff Median Lowest Salary	\$26,570
Kitchen Staff Median Highest Salary	\$73,903
Maintenance Staff Median Lowest Salary	\$36,198
Maintenance Staff Median Highest Salary	\$63,000
Library/Media Staff Median Lowest Salary	\$64,677
Library/Media Staff Median Highest Salary	\$78,178
Technology Staff/IT Median Lowest Salary	\$65,000
Technology Staff/IT Median Highest Salary	\$109,000
Technology Instructional Support Staff Median Highest Salary	\$76,795
Technology Instructional Support Median Lowest Salary	\$64,178
Security Staff Median Lowest Salary	\$33,281
Security Staff Median Highest Salary	\$51,198
Auxiliary Staff Median Lowest Salary	\$36,349
Auxiliary Staff Median Highest Salary	\$54,401
Other Staff Median Lowest Salary	\$28,662
Other Staff Median Highest Salary	\$52,000

This report was generated by NAIS DASL on 2/6/2023.
Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (**) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.