

2023 Facts at a Glance

Data Entry Year: 2022-23

Comparison Group: Assoc-NWAIS

	Assoc-NWAIS
Enrollment	
School Count	64
Total Enrollment	23,642
Average Enrollment	369
Median Enrollment	287
Student Ethnicity - US Citizens and Permanent US Residents	
Percentage of Latinx/Hispanic Students	4.1%
Student Race - US Citizens and Permanent US Residents	
Percentage of Asian American Students	14.2%
Percentage of Black/African American Students	3.2%
Percentage of Middle Eastern American Students	1.0%
Percentage of Native American Students	0.4%
Percentage of Native Hawaiian/Pacific Islander American Students	0.2%
Percentage of White American Students	45.3%
Percentage of Two or More Race American Students	12.5%
Percentage of Unsure About Race/Ethnicity	5.4%
Students of Color	
Total Enrollment of Students of Color	8,104
Percent Enrollment of Students of Color as % of Total Enrollment	34.3%
International Students	
Percentage of International Students	6.3%
Admissions	
Inquiries	325
Completed Applications	145
Students Accepted	92
Newly Enrolled Students	63
Completed Applications to Inquiries Rate	47.0%
Acceptances to Completed Applications Rate	67.5%
Newly Enrolled to Acceptances Rate	72.7%
Attrition	
Average Student Attrition Rate	12.90
Median Student Attrition Rate	10.30
Tuition and Fees	
Day Tuition and Fees	
Median Full Day 2 Years and Younger	\$20,392
Median Day Grade 1	\$23,220
Median Day Grade 3	\$23,420
Median Day Grade 6	\$28,802
Median Day Grade 8	\$29,800
Median Day Grade 9	\$36,000
Median Day Grade 11	\$36,700

Median Day Grade 12	\$36,625
Average Day Tuition	\$28,967
5-Day Boarding Tuition and Fees	
Median 5-Day Boarding Grade 6	\$53,096
Median 5-Day Boarding Grade 8	\$62,300
Median 5-Day Boarding Grade 9	\$62,049
Median 5-Day Boarding Grade 12	\$62,324
Average 5-Day Boarding	\$58,810
7-Day Boarding Tuition and Fees	
Median 7-Day Boarding Grade 6	\$56,944
Median 7-Day Boarding Grade 8	\$65,300
Median 7-Day Boarding Grade 9	\$68,965
Median 7-Day Boarding Grade 12	\$68,020
Average 7-Day Boarding	\$67,870
Financial Aid	
Median % of Students on Financial Aid	20.4%
Median Financial Aid Grant per student	\$20,563
Median Financial Aid as % of Budget Expense (previous year)	12.8%
Median Financial Aid as % of Budget income (previous year)	12.7%
Advancement	
Funds Received (previous year)	
Median Funds Received	\$830,835
Median Funds Received per Student	\$2,774
Median Number of Donors	386
Median Percent Participation by Constituency	
Median % Participation by Parents/Guardians of Current Students	82.7%
Median % Participation by Alumni/ae	4.4%
Median % Participation by Grandparents of Current Students	14.9%
Median % Participation by Parents and Grandparents of Alumni/ae	7.0%
Median % Participation by Employees	71.3%
Median Hard Credit Funds Received	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$340,229
Median Hard Credit Funds Received by Alumni/ae	\$8,900
Median Hard Credit Funds Received by Grandparents of Current Students	\$20,040
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$76,290
Median Hard Credit Funds Received by Employees	\$12,628
Median Hard Credit Funds Received by Other Individuals	\$25,900
Median Hard Credit Funds Received by Corporations	\$50,423
Median Hard Credit Funds Received by Foundations	\$94,956
Median Hard Credit Funds Received by Donor-Advised Funds	\$56,200
Median Hard Credit Funds Received by Other Organizations	\$2,519
Median Hard Credit Funds Received by Non-attributable/Other	\$2,591
Trustees	
Median Number of Trustees	14
Median Hard Credit Funds Received by Trustees	\$61,502
Median Soft Credit Funds Received by Trustees	\$25,000
Funds Received by Purpose (previous year)	
Median Funds Received for Current Operations: Unrestricted	\$395,985
Median Funds Received for Current Operations: Restricted	\$167,261
Median Funds Received for Endowment	\$151,897

Median Funds Received for Other Capital Purposes	\$409,126
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$0
Financial Operations (previous year)	
Median Total Expense per student: Day	\$25,574
Median Total Income per student: Day	\$25,707
Median Total Expense per student: Day-Boarding	\$37,840
Median Total Income per student: Day-Boarding	\$37,206
Median Total Expense per student: Boarding-Day	\$78,874
Median Total Income per student: Boarding-Day	\$76,286
Median Total Expense per student: Boarding	\$0
Median Total Income per student: Boarding	\$0
Median Number of Square Feet per student	193
Income (previous year)	
Median Tuition and Fees Income per student	\$26,813
Median Financial Aid reduction in Income per student	\$3,366
Median Net Tuition Income per student	\$22,527
Median Summer Programs Income per student	\$340
Median Total Other Programs Income per student	\$974
Median Auxiliary Services Income per student	\$773
Operating Investment Income per student	\$61
Median Affiliated Enterprise Income per student	\$278
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$1,744
Median Gifts/Grants Income	\$1,583
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$484
Median Net Assets Released from Restriction per student	\$737
Median Total Income per student	\$27,032
Expenses (previous year)	
Median Teacher Salary Expenses per student	\$0
Median Instructional Support Salary Expenses per student	\$1,586
Median Administrator Salary Expenses per student	\$3,830
Median Other Staff Salary Expenses per student	\$1,184
Median All Salary Expenses per student	\$14,726
Median Employee Professional Development Expenses per student	\$149
Median Benefits/Payroll Taxes Expenses per student	\$3,437
Median Technology Expenses per student	\$413
Median Instructional Expenses per student	\$843
Median Athletic Expenses per student	\$146
Median Auxiliary Expenses per student	\$488
Median Other Services Expenses per student	\$0
Median Plant Expenses per student	\$1,865
Median Depreciation Expense per student	\$1,829
Median Interest Expense per student	\$478
Median Administrative Expenses per student	\$1,648
Median Debt Service per student	\$1,085
Median Provision for Major Repairs per student	\$746
Median General Expenses per student	\$0
Median Total Other Expenses per student	\$0
Median Total Expenses per student	\$26,379
Endowment (previous year)	
Median Endowment per student	\$17,107

Staff Information

Median Class Size Grades: Preschool	16
Median Class Size Grades: K - 5	17
Median Class Size Grades: 6 - 8	17
Median Class Size Grades: 9 - 12	16
Median Student/Full-Time Equivalence Teacher Ratio	9.1%
Median Student/Full-Time Equivalence Instructional Support Ratio	36.8%
Median Student/Full-Time Equivalence Administrator Ratio	24.2%
Median Student/Full-Time Equivalence Other Staff Ratio	37.8%
Median Student/Full-Time Equivalence Total Staff Ratio	4.6%
Total Faculty as % of Total Staff	45.7%
Total Faculty of Color as % of Total Faculty	21.5%
Total Administrative Staff as % of Total Staff	18.1%
Total Administrative Staff of Color as % of Total Administrative Staff	21.0%
Total Instructional Support as % of Total Staff	20.8%
Total Instructional Support of Color as % of Total Instructional Support Staff	27.0%
Total Other Staff as % of Total Staff	15.9%
Total Other Staff Of Color as % of Total Other Staff	29.4%

School Contributions to Core Benefits**Tuition Remission**

Median Tuition Remission Grant per student	\$16,863
Median % of Students on Tuition Remission	3.6%
Median Tuition Remission as % of Total Income (previous year)	2.9%
Median Tuition Remission as % of Total Expenses (previous year)	2.8%

Administrators - Tuition Remission

Median % of School Contribution	50.0%
Number Contributing	37
Number Not Contributing	2

Faculty - Tuition Remission

Median % of School Contribution	50.0%
Number Contributing	37
Number Not Contributing	2

Clerical Staff - Tuition Remission

Median % of School Contribution	50.0%
Number Contributing	34
Number Not Contributing	5

Support Staff - Tuition Remission

Median % of School Contribution	50.0%
Number Contributing	34
Number Not Contributing	5

Other Staff - Tuition Remission

Median % of School Contribution	50.0%
Number Contributing	30
Number Not Contributing	8

Retirement/Pension Plan

Median % of School Contribution	5.0%
Number Contributing	58
Number Not Contributing	5

Group Life Insurance Policy

Median % of School Contribution	100.0%
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Number Contributing	44
Number Not Contributing	18
Employee Health Care	
Median % of School Contribution	100.0%
Number Contributing	62
Number Not Contributing	1
Dependent Health Care	
Median % of School Contribution	50.0%
Number Contributing	21
Number Not Contributing	23
Cafeteria Plan	
Median % of School Contribution to Premium	100.0%
Number Contributing	5
Number Not Contributing	42
Dental Care for Employees	
Median % of School Contribution	100.0%
Number Contributing	51
Number Not Contributing	3
Dental Care for Dependents	
Median % of School Contribution	49.5%
Number Contributing	14
Number Not Contributing	26
Disability Insurance	
Median % of School Contribution to Premium	100.0%
Number Contributing	44
Number Not Contributing	14
Vision Insurance	
Median % of School Contribution	100.0%
Number Contributing	49
Number Not Contributing	4
Stand Alone Vision Plan	
Number Contributing	29
Number Not Contributing	34
Section 125 Cafeteria Plan (Flex Spending)	
Number Contributing	35
Number Not Contributing	28
Child Care	
Number Contributing	23
Number Not Contributing	40
Salaries	
Median of Highest Salary for Teachers	\$90,154
Median of Median Salary for Teachers	\$67,111
Median of Average Salary for Teachers	\$67,365
Median of Lowest Salary for Teachers	\$50,000
Median of Starting Salary for Teachers	\$50,000
President Median Salary	\$271,625
Head Median Salary	\$242,000
Chief Business Manager Median Salary	\$148,000
Associate Head Median Salary	\$163,750
Assistant Head Median Salary	\$130,810

Upper School Head Median Salary	\$136,495
Middle School Head Median Salary	\$128,000
Lower School Head Median Salary	\$133,739
Head Administrative Assistant Salary	\$74,875
Highest Paid Academic Department Head Median Salary	\$104,811
Director of Studies Median Salary	\$106,763
Dean of Students Median Salary	\$95,288
Director of College Counseling Median Salary	\$98,000
Psychologist Median Salary	\$85,000
Athletic Director Median Salary	\$98,338
Director of Advancement Median Salary	\$115,750
Director of Development Median Salary	\$117,500
Director of Public Relations/Communications Median Salary	\$98,000
Director of Admissions Median Salary	\$97,365
Director of Financial Aid Median Salary	\$73,320
Director of Alumni/ae Affairs Median Salary	\$82,401
Director of HR Median Salary	\$100,000
Director of Physical Plant Median Salary	\$98,782
Controller Median Salary	\$112,500
Director of Technology/MIS Median Salary	\$112,476
Director of Technology/Curriculum Median Salary	\$101,500
Director of Diversity Median Salary	\$119,987
Director of International Studies Median Salary	\$0
Director of Global Education Median Salary	\$121,800
Teacher Median Lowest Salary	\$50,000
Teacher Median Highest Salary	\$90,154
Teacher Assistants Median Lowest Salary	\$32,180
Teacher Assistants Median Highest Salary	\$40,000
Teacher Aides Median Lowest Salary	\$34,100
Teacher Aides Median Highest Salary	\$40,320
Learning Specialist Median Lowest Salary	\$62,752
Learning Specialist Median Highest Salary	\$83,846
ESL/ELL Instructor Median Lowest Salary	\$70,860
ESL/ELL Instructors Median Highest Salary	\$80,850
Coaches Median Lowest Salary	\$77,374
Coaches Median Highest Salary	\$81,292
Interns Median Lowest Salary	\$43,620
Interns Median Highest Salary	\$49,213
Extended Day Staff Median Lowest Salary	\$45,760
Extended Day Staff Median Highest Salary	\$53,800
Dormitory Supervisors Median Lowest Salary	\$40,200
Dormitory Supervisors Median Highest Salary	\$57,300
Other Instructional Support Median Lowest Salary	\$55,500
Other Instructional Support Median Highest Salary	\$80,274
Administrators Median Lowest Salary	\$70,000
Administrators Median Highest Salary	\$225,000
Other Administrators Median Lowest Salary	\$54,540
Other Administrators Median Highest Salary	\$79,966
Health Staff Median Lowest Salary	\$64,266
Health Staff Median Highest Salary	\$75,576

Secretarial/Clerical Staff Median Lowest Salary	\$48,805
Secretarial/Clerical Staff Median Highest Salary	\$60,090
Kitchen Staff Median Lowest Salary	\$32,000
Kitchen Staff Median Highest Salary	\$59,698
Maintenance Staff Median Lowest Salary	\$47,655
Maintenance Staff Median Highest Salary	\$71,050
Library/Media Staff Median Lowest Salary	\$68,585
Library/Media Staff Median Highest Salary	\$81,500
Technology Staff/IT Median Lowest Salary	\$63,240
Technology Staff/IT Median Highest Salary	\$85,000
Technology Instructional Support Staff Median Highest Salary	\$77,584
Technology Instructional Support Median Lowest Salary	\$77,584
Security Staff Median Lowest Salary	\$44,700
Security Staff Median Highest Salary	\$48,200
Auxiliary Staff Median Lowest Salary	\$58,726
Auxiliary Staff Median Highest Salary	\$62,500
Other Staff Median Lowest Salary	\$36,400
Other Staff Median Highest Salary	\$36,400

This report was generated by NAIS DASL on 2/6/2023.
Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (**) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.