

## 2023 Facts at a Glance

Data Entry Year: 2022-23

Comparison Group: Assoc-ESHA

	Assoc-ESHA
<b>Enrollment</b>	
School Count	76
Total Enrollment	27,070
Average Enrollment	356
Median Enrollment	340
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	5.9%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	9.0%
Percentage of Black/African American Students	5.5%
Percentage of Middle Eastern American Students	1.2%
Percentage of Native American Students	0.2%
Percentage of Native Hawaiian/Pacific Islander American Students	0.1%
Percentage of White American Students	54.1%
Percentage of Two or More Race American Students	12.0%
Percentage of Unsure About Race/Ethnicity	9.2%
<b>Students of Color</b>	
Total Enrollment of Students of Color	9,021
Percent Enrollment of Students of Color as % of Total Enrollment	33.3%
<b>International Students</b>	
Percentage of International Students	17.9%
<b>Admissions</b>	
Inquiries	275
Completed Applications	165
Students Accepted	96
Newly Enrolled Students	69
Completed Applications to Inquiries Rate	49.4%
Acceptances to Completed Applications Rate	61.2%
Newly Enrolled to Acceptances Rate	73.4%
<b>Attrition</b>	
Average Student Attrition Rate	10.00
Median Student Attrition Rate	8.80
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$25,642
Median Day Grade 1	\$31,175
Median Day Grade 3	\$31,450
Median Day Grade 6	\$34,520
Median Day Grade 8	\$37,275
Median Day Grade 9	\$38,411
Median Day Grade 11	\$2,025

Median Day Grade 12	\$2,025
Average Day Tuition	\$30,983
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$67,556
Median 5-Day Boarding Grade 8	\$67,556
Median 5-Day Boarding Grade 9	\$67,556
Median 5-Day Boarding Grade 12	\$0
Average 5-Day Boarding	\$67,556
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$72,174
Median 7-Day Boarding Grade 8	\$72,599
Median 7-Day Boarding Grade 9	\$73,024
Median 7-Day Boarding Grade 12	\$0
Average 7-Day Boarding	\$72,345
<b>Financial Aid</b>	
Median % of Students on Financial Aid	20.2%
Median Financial Aid Grant per student	\$19,207
Median Financial Aid as % of Budget Expense (previous year)	10.0%
Median Financial Aid as % of Budget income (previous year)	10.3%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$1,239,560
Median Funds Received per Student	\$3,514
Median Number of Donors	492
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	92.7%
Median % Participation by Alumni/ae	8.1%
Median % Participation by Grandparents of Current Students	20.0%
Median % Participation by Parents and Grandparents of Alumni/ae	15.1%
Median % Participation by Employees	100.0%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$588,308
Median Hard Credit Funds Received by Alumni/ae	\$34,881
Median Hard Credit Funds Received by Grandparents of Current Students	\$54,209
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$118,250
Median Hard Credit Funds Received by Employees	\$13,013
Median Hard Credit Funds Received by Other Individuals	\$16,991
Median Hard Credit Funds Received by Corporations	\$38,264
Median Hard Credit Funds Received by Foundations	\$76,613
Median Hard Credit Funds Received by Donor-Advised Funds	\$90,649
Median Hard Credit Funds Received by Other Organizations	\$9,950
Median Hard Credit Funds Received by Non-attributable/Other	\$16,054
<b>Trustees</b>	
Median Number of Trustees	17
Median Hard Credit Funds Received by Trustees	\$96,591
Median Soft Credit Funds Received by Trustees	\$18,075
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$646,387
Median Funds Received for Current Operations: Restricted	\$140,000
Median Funds Received for Endowment	\$113,509

Median Funds Received for Other Capital Purposes	\$208,107
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$1,349,114
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$31,215
Median Total Income per student: Day	\$32,133
Median Total Expense per student: Day-Boarding	\$40,306
Median Total Income per student: Day-Boarding	\$40,897
Median Total Expense per student: Boarding-Day	\$0
Median Total Income per student: Boarding-Day	\$0
Median Total Expense per student: Boarding	\$0
Median Total Income per student: Boarding	\$0
Median Number of Square Feet per student	209
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$29,824
Median Financial Aid reduction in Income per student	\$4,448
Median Net Tuition Income per student	\$26,011
Median Summer Programs Income per student	\$355
Median Total Other Programs Income per student	\$1,122
Median Auxiliary Services Income per student	\$582
Operating Investment Income per student	\$97
Median Affiliated Enterprise Income per student	\$220
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$1,270
Median Gifts/Grants Income	\$2,246
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$603
Median Net Assets Released from Restriction per student	\$884
Median Total Income per student	\$33,477
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$0
Median Instructional Support Salary Expenses per student	\$1,410
Median Administrator Salary Expenses per student	\$4,155
Median Other Staff Salary Expenses per student	\$1,561
Median All Salary Expenses per student	\$17,337
Median Employee Professional Development Expenses per student	\$181
Median Benefits/Payroll Taxes Expenses per student	\$3,937
Median Technology Expenses per student	\$563
Median Instructional Expenses per student	\$1,035
Median Athletic Expenses per student	\$119
Median Auxiliary Expenses per student	\$397
Median Other Services Expenses per student	\$0
Median Plant Expenses per student	\$2,054
Median Depreciation Expense per student	\$2,041
Median Interest Expense per student	\$636
Median Administrative Expenses per student	\$1,569
Median Debt Service per student	\$1,008
Median Provision for Major Repairs per student	\$1,029
Median General Expenses per student	\$0
Median Total Other Expenses per student	\$0
Median Total Expenses per student	\$31,748
<b>Endowment (previous year)</b>	
Median Endowment per student	\$30,103

**Staff Information**

Median Class Size Grades: Preschool	15
Median Class Size Grades: K - 5	18
Median Class Size Grades: 6 - 8	16
Median Class Size Grades: 9 - 12	10
Median Student/Full-Time Equivalence Teacher Ratio	7.8%
Median Student/Full-Time Equivalence Instructional Support Ratio	45.7%
Median Student/Full-Time Equivalence Administrator Ratio	26.5%
Median Student/Full-Time Equivalence Other Staff Ratio	31.3%
Median Student/Full-Time Equivalence Total Staff Ratio	4.2%
Total Faculty as % of Total Staff	49.7%
Total Faculty of Color as % of Total Faculty	20.1%
Total Administrative Staff as % of Total Staff	17.9%
Total Administrative Staff of Color as % of Total Administrative Staff	24.1%
Total Instructional Support as % of Total Staff	17.6%
Total Instructional Support of Color as % of Total Instructional Support Staff	30.1%
Total Other Staff as % of Total Staff	14.7%
Total Other Staff Of Color as % of Total Other Staff	42.6%

**School Contributions to Core Benefits****Tuition Remission**

Median Tuition Remission Grant per student	\$18,639
Median % of Students on Tuition Remission	3.6%
Median Tuition Remission as % of Total Income (previous year)	2.1%
Median Tuition Remission as % of Total Expenses (previous year)	2.1%

**Administrators - Tuition Remission**

Median % of School Contribution	50.0%
Number Contributing	58
Number Not Contributing	3

**Faculty - Tuition Remission**

Median % of School Contribution	50.0%
Number Contributing	58
Number Not Contributing	3

**Clerical Staff - Tuition Remission**

Median % of School Contribution	50.0%
Number Contributing	57
Number Not Contributing	4

**Support Staff - Tuition Remission**

Median % of School Contribution	50.0%
Number Contributing	56
Number Not Contributing	5

**Other Staff - Tuition Remission**

Median % of School Contribution	50.0%
Number Contributing	54
Number Not Contributing	7

**Retirement/Pension Plan**

Median % of School Contribution	7.0%
Number Contributing	70
Number Not Contributing	4

**Group Life Insurance Policy**

Median % of School Contribution	100.0%
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Number Contributing	63
Number Not Contributing	5
<b>Employee Health Care</b>	
Median % of School Contribution	95.0%
Number Contributing	73
Number Not Contributing	0
<b>Dependent Health Care</b>	
Median % of School Contribution	65.0%
Number Contributing	48
Number Not Contributing	11
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	8
Number Not Contributing	49
<b>Dental Care for Employees</b>	
Median % of School Contribution	100.0%
Number Contributing	47
Number Not Contributing	11
<b>Dental Care for Dependents</b>	
Median % of School Contribution	60.0%
Number Contributing	27
Number Not Contributing	21
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	63
Number Not Contributing	6
<b>Vision Insurance</b>	
Median % of School Contribution	100.0%
Number Contributing	38
Number Not Contributing	18
<b>Stand Alone Vision Plan</b>	
Number Contributing	44
Number Not Contributing	28
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	50
Number Not Contributing	23
<b>Child Care</b>	
Number Contributing	29
Number Not Contributing	44
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$101,215
Median of Median Salary for Teachers	\$69,950
Median of Average Salary for Teachers	\$70,274
Median of Lowest Salary for Teachers	\$50,000
Median of Starting Salary for Teachers	\$49,750
President Median Salary	\$0
Head Median Salary	\$312,343
Chief Business Manager Median Salary	\$190,536
Associate Head Median Salary	\$127,673
Assistant Head Median Salary	\$138,500

Upper School Head Median Salary	\$153,771
Middle School Head Median Salary	\$139,100
Lower School Head Median Salary	\$136,188
Head Administrative Assistant Salary	\$83,200
Highest Paid Academic Department Head Median Salary	\$100,319
Director of Studies Median Salary	\$120,000
Dean of Students Median Salary	\$88,992
Director of College Counseling Median Salary	\$95,241
Psychologist Median Salary	\$94,462
Athletic Director Median Salary	\$90,000
Director of Advancement Median Salary	\$150,000
Director of Development Median Salary	\$126,298
Director of Public Relations/Communications Median Salary	\$94,327
Director of Admissions Median Salary	\$116,414
Director of Financial Aid Median Salary	\$117,000
Director of Alumni/ae Affairs Median Salary	\$86,113
Director of HR Median Salary	\$119,311
Director of Physical Plant Median Salary	\$105,896
Controller Median Salary	\$115,000
Director of Technology/MIS Median Salary	\$110,833
Director of Technology/Curriculum Median Salary	\$112,993
Director of Diversity Median Salary	\$114,603
Director of International Studies Median Salary	\$0
Director of Global Education Median Salary	\$0
Teacher Median Lowest Salary	\$50,000
Teacher Median Highest Salary	\$101,215
Teacher Assistants Median Lowest Salary	\$36,000
Teacher Assistants Median Highest Salary	\$44,000
Teacher Aides Median Lowest Salary	\$29,182
Teacher Aides Median Highest Salary	\$29,423
Learning Specialist Median Lowest Salary	\$64,202
Learning Specialist Median Highest Salary	\$86,005
ESL/ELL Instructor Median Lowest Salary	\$52,295
ESL/ELL Instructors Median Highest Salary	\$52,295
Coaches Median Lowest Salary	\$63,844
Coaches Median Highest Salary	\$77,450
Interns Median Lowest Salary	\$28,000
Interns Median Highest Salary	\$28,000
Extended Day Staff Median Lowest Salary	\$48,880
Extended Day Staff Median Highest Salary	\$54,000
Dormitory Supervisors Median Lowest Salary	\$0
Dormitory Supervisors Median Highest Salary	\$0
Other Instructional Support Median Lowest Salary	\$65,400
Other Instructional Support Median Highest Salary	\$82,220
Administrators Median Lowest Salary	\$90,000
Administrators Median Highest Salary	\$307,500
Other Administrators Median Lowest Salary	\$52,765
Other Administrators Median Highest Salary	\$95,320
Health Staff Median Lowest Salary	\$68,901
Health Staff Median Highest Salary	\$76,250

Secretarial/Clerical Staff Median Lowest Salary	\$52,087
Secretarial/Clerical Staff Median Highest Salary	\$67,250
Kitchen Staff Median Lowest Salary	\$35,950
Kitchen Staff Median Highest Salary	\$52,101
Maintenance Staff Median Lowest Salary	\$44,304
Maintenance Staff Median Highest Salary	\$78,800
Library/Media Staff Median Lowest Salary	\$72,000
Library/Media Staff Median Highest Salary	\$78,082
Technology Staff/IT Median Lowest Salary	\$69,615
Technology Staff/IT Median Highest Salary	\$90,798
Technology Instructional Support Staff Median Highest Salary	\$94,064
Technology Instructional Support Median Lowest Salary	\$83,818
Security Staff Median Lowest Salary	\$56,700
Security Staff Median Highest Salary	\$61,663
Auxiliary Staff Median Lowest Salary	\$66,400
Auxiliary Staff Median Highest Salary	\$70,350
Other Staff Median Lowest Salary	\$42,729
Other Staff Median Highest Salary	\$65,224

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Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.