

2023 Facts at a Glance

Data Entry Year: 2022-23

Comparison Group: Assoc-ISANNE

| | Assoc- ISANNE |
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| Enrollment | |
| School Count | 25 |
| Total Enrollment | 10,900 |
| Average Enrollment | 436 |
| Median Enrollment | 336 |
| Student Ethnicity - US Citizens and Permanent US Residents | |
| Percentage of Latinx/Hispanic Students | 2.3% |
| Student Race - US Citizens and Permanent US Residents | |
| Percentage of Asian American Students | 1.9% |
| Percentage of Black/African American Students | 1.8% |
| Percentage of Middle Eastern American Students | 0.1% |
| Percentage of Native American Students | 0.3% |
| Percentage of Native Hawaiian/Pacific Islander American Students | 0.1% |
| Percentage of White American Students | 56.3% |
| Percentage of Two or More Race American Students | 3.5% |
| Percentage of Unsure About Race/Ethnicity | 2.9% |
| Students of Color | |
| Total Enrollment of Students of Color | 1,264 |
| Percent Enrollment of Students of Color as % of Total Enrollment | 11.6% |
| International Students | |
| Percentage of International Students | 15.5% |
| Admissions | |
| Inquiries | 370 |
| Completed Applications | 226 |
| Students Accepted | 150 |
| Newly Enrolled Students | 101 |
| Completed Applications to Inquiries Rate | 45.9% |
| Acceptances to Completed Applications Rate | 67.5% |
| Newly Enrolled to Acceptances Rate | 71.5% |
| Attrition | |
| Average Student Attrition Rate | 11.23 |
| Median Student Attrition Rate | 9.05 |
| Tuition and Fees | |
| Day Tuition and Fees | |
| Median Full Day 2 Years and Younger | \$0 |
| Median Day Grade 1 | \$18,375 |
| Median Day Grade 3 | \$18,375 |
| Median Day Grade 6 | \$36,273 |
| Median Day Grade 8 | \$35,835 |
| Median Day Grade 9 | \$35,618 |
| Median Day Grade 11 | \$35,400 |

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| Median Day Grade 12 | \$35,400 |
| Average Day Tuition | \$32,840 |
| 5-Day Boarding Tuition and Fees | |
| Median 5-Day Boarding Grade 6 | \$0 |
| Median 5-Day Boarding Grade 8 | \$0 |
| Median 5-Day Boarding Grade 9 | \$31,000 |
| Median 5-Day Boarding Grade 12 | \$31,000 |
| Average 5-Day Boarding | \$31,000 |
| 7-Day Boarding Tuition and Fees | |
| Median 7-Day Boarding Grade 6 | \$69,300 |
| Median 7-Day Boarding Grade 8 | \$67,750 |
| Median 7-Day Boarding Grade 9 | \$65,250 |
| Median 7-Day Boarding Grade 12 | \$64,655 |
| Average 7-Day Boarding | \$65,250 |
| Financial Aid | |
| Median % of Students on Financial Aid | 30.5% |
| Median Financial Aid Grant per student | \$31,080 |
| Median Financial Aid as % of Budget Expense (previous year) | 16.6% |
| Median Financial Aid as % of Budget income (previous year) | 17.7% |
| Advancement | |
| Funds Received (previous year) | |
| Median Funds Received | \$2,065,733 |
| Median Funds Received per Student | \$7,450 |
| Median Number of Donors | 525 |
| Median Percent Participation by Constituency | |
| Median % Participation by Parents/Guardians of Current Students | 40.3% |
| Median % Participation by Alumni/ae | 8.9% |
| Median % Participation by Grandparents of Current Students | 21.6% |
| Median % Participation by Parents and Grandparents of Alumni/ae | 6.3% |
| Median % Participation by Employees | 39.1% |
| Median Hard Credit Funds Received | |
| Median Hard Credit Funds Received by Current Parents/Guardians of Current Students | \$98,449 |
| Median Hard Credit Funds Received by Alumni/ae | \$500,273 |
| Median Hard Credit Funds Received by Grandparents of Current Students | \$12,040 |
| Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae | \$367,519 |
| Median Hard Credit Funds Received by Employees | \$13,551 |
| Median Hard Credit Funds Received by Other Individuals | \$122,742 |
| Median Hard Credit Funds Received by Corporations | \$63,608 |
| Median Hard Credit Funds Received by Foundations | \$322,525 |
| Median Hard Credit Funds Received by Donor-Advised Funds | \$919,676 |
| Median Hard Credit Funds Received by Other Organizations | \$8,195 |
| Median Hard Credit Funds Received by Non-attributable/Other | \$42,075 |
| Trustees | |
| Median Number of Trustees | 13 |
| Median Hard Credit Funds Received by Trustees | \$45,818 |
| Median Soft Credit Funds Received by Trustees | \$386,615 |
| Funds Received by Purpose (previous year) | |
| Median Funds Received for Current Operations: Unrestricted | \$602,801 |
| Median Funds Received for Current Operations: Restricted | \$227,006 |
| Median Funds Received for Endowment | \$300,440 |

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| Median Funds Received for Other Capital Purposes | \$559,046 |
| Median Funds Received for Irrevocable Deferred Gifts at Face Value | \$794,831 |
| Financial Operations (previous year) | |
| Median Total Expense per student: Day | \$25,822 |
| Median Total Income per student: Day | \$25,441 |
| Median Total Expense per student: Day-Boarding | \$22,400 |
| Median Total Income per student: Day-Boarding | \$26,875 |
| Median Total Expense per student: Boarding-Day | \$61,457 |
| Median Total Income per student: Boarding-Day | \$67,231 |
| Median Total Expense per student: Boarding | \$113,001 |
| Median Total Income per student: Boarding | \$109,668 |
| Median Number of Square Feet per student | 439 |
| Income (previous year) | |
| Median Tuition and Fees Income per student | \$54,131 |
| Median Financial Aid reduction in Income per student | \$12,511 |
| Median Net Tuition Income per student | \$37,104 |
| Median Summer Programs Income per student | \$725 |
| Median Total Other Programs Income per student | \$959 |
| Median Auxiliary Services Income per student | \$1,241 |
| Operating Investment Income per student | \$62 |
| Median Affiliated Enterprise Income per student | \$488 |
| Median Total Public Aid Income per student (Federal+State+Local Aid) | \$3,365 |
| Median Gifts/Grants Income | \$2,178 |
| Median Total Events Income per student (Auctions, Fairs, Parent Association Events) | \$109 |
| Median Net Assets Released from Restriction per student | \$4,265 |
| Median Total Income per student | \$54,397 |
| Expenses (previous year) | |
| Median Teacher Salary Expenses per student | \$0 |
| Median Instructional Support Salary Expenses per student | \$1,980 |
| Median Administrator Salary Expenses per student | \$6,208 |
| Median Other Staff Salary Expenses per student | \$2,055 |
| Median All Salary Expenses per student | \$23,365 |
| Median Employee Professional Development Expenses per student | \$118 |
| Median Benefits/Payroll Taxes Expenses per student | \$5,887 |
| Median Technology Expenses per student | \$627 |
| Median Instructional Expenses per student | \$1,139 |
| Median Athletic Expenses per student | \$476 |
| Median Auxiliary Expenses per student | \$1,330 |
| Median Other Services Expenses per student | \$0 |
| Median Plant Expenses per student | \$4,297 |
| Median Depreciation Expense per student | \$2,983 |
| Median Interest Expense per student | \$831 |
| Median Administrative Expenses per student | \$1,886 |
| Median Debt Service per student | \$1,486 |
| Median Provision for Major Repairs per student | \$1,056 |
| Median General Expenses per student | \$0 |
| Median Total Other Expenses per student | \$0 |
| Median Total Expenses per student | \$59,609 |
| Endowment (previous year) | |
| Median Endowment per student | \$65,334 |

Staff Information

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| Median Class Size Grades: Preschool | 12 |
| Median Class Size Grades: K - 5 | 17 |
| Median Class Size Grades: 6 - 8 | 17 |
| Median Class Size Grades: 9 - 12 | 15 |
| Median Student/Full-Time Equivalence Teacher Ratio | 9.0% |
| Median Student/Full-Time Equivalence Instructional Support Ratio | 33.1% |
| Median Student/Full-Time Equivalence Administrator Ratio | 19.4% |
| Median Student/Full-Time Equivalence Other Staff Ratio | 7.5% |
| Median Student/Full-Time Equivalence Total Staff Ratio | 3.4% |
| Total Faculty as % of Total Staff | 35.0% |
| Total Faculty of Color as % of Total Faculty | 9.7% |
| Total Administrative Staff as % of Total Staff | 21.9% |
| Total Administrative Staff of Color as % of Total Administrative Staff | 8.7% |
| Total Instructional Support as % of Total Staff | 12.3% |
| Total Instructional Support of Color as % of Total Instructional Support Staff | 9.6% |
| Total Other Staff as % of Total Staff | 30.9% |
| Total Other Staff Of Color as % of Total Other Staff | 5.3% |

School Contributions to Core Benefits**Tuition Remission**

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| Median Tuition Remission Grant per student | \$30,088 |
| Median % of Students on Tuition Remission | 1.3% |
| Median Tuition Remission as % of Total Income (previous year) | 3.1% |
| Median Tuition Remission as % of Total Expenses (previous year) | 2.8% |

Administrators - Tuition Remission

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| Median % of School Contribution | 90.0% |
| Number Contributing | 10 |
| Number Not Contributing | 1 |

Faculty - Tuition Remission

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|---------------------------------|-------|
| Median % of School Contribution | 90.0% |
| Number Contributing | 10 |
| Number Not Contributing | 1 |

Clerical Staff - Tuition Remission

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| Median % of School Contribution | 87.5% |
| Number Contributing | 10 |
| Number Not Contributing | 1 |

Support Staff - Tuition Remission

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|---------------------------------|-------|
| Median % of School Contribution | 90.0% |
| Number Contributing | 10 |
| Number Not Contributing | 1 |

Other Staff - Tuition Remission

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|---------------------------------|-------|
| Median % of School Contribution | 90.0% |
| Number Contributing | 10 |
| Number Not Contributing | 1 |

Retirement/Pension Plan

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| Median % of School Contribution | 7.0% |
| Number Contributing | 15 |
| Number Not Contributing | 3 |

Group Life Insurance Policy

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| Median % of School Contribution | 100.0% |
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| Number Contributing | 15 |
| Number Not Contributing | 4 |
| Employee Health Care | |
| Median % of School Contribution | 80.0% |
| Number Contributing | 15 |
| Number Not Contributing | 0 |
| Dependent Health Care | |
| Median % of School Contribution | 75.0% |
| Number Contributing | 12 |
| Number Not Contributing | 0 |
| Cafeteria Plan | |
| Median % of School Contribution to Premium | 80.0% |
| Number Contributing | 3 |
| Number Not Contributing | 12 |
| Dental Care for Employees | |
| Median % of School Contribution | 60.0% |
| Number Contributing | 9 |
| Number Not Contributing | 2 |
| Dental Care for Dependents | |
| Median % of School Contribution | 55.0% |
| Number Contributing | 7 |
| Number Not Contributing | 3 |
| Disability Insurance | |
| Median % of School Contribution to Premium | 100.0% |
| Number Contributing | 11 |
| Number Not Contributing | 3 |
| Vision Insurance | |
| Median % of School Contribution | 77.5% |
| Number Contributing | 4 |
| Number Not Contributing | 6 |
| Stand Alone Vision Plan | |
| Number Contributing | 7 |
| Number Not Contributing | 9 |
| Section 125 Cafeteria Plan (Flex Spending) | |
| Number Contributing | 8 |
| Number Not Contributing | 8 |
| Child Care | |
| Number Contributing | 1 |
| Number Not Contributing | 17 |
| Salaries | |
| Median of Highest Salary for Teachers | \$78,503 |
| Median of Median Salary for Teachers | \$52,550 |
| Median of Average Salary for Teachers | \$54,519 |
| Median of Lowest Salary for Teachers | \$41,250 |
| Median of Starting Salary for Teachers | \$40,000 |
| President Median Salary | \$458,350 |
| Head Median Salary | \$250,000 |
| Chief Business Manager Median Salary | \$144,000 |
| Associate Head Median Salary | \$142,500 |
| Assistant Head Median Salary | \$131,798 |

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| Upper School Head Median Salary | \$121,875 |
| Middle School Head Median Salary | \$110,000 |
| Lower School Head Median Salary | \$126,000 |
| Head Administrative Assistant Salary | \$56,115 |
| Highest Paid Academic Department Head Median Salary | \$80,900 |
| Director of Studies Median Salary | \$84,900 |
| Dean of Students Median Salary | \$85,000 |
| Director of College Counseling Median Salary | \$85,590 |
| Psychologist Median Salary | \$70,000 |
| Athletic Director Median Salary | \$82,250 |
| Director of Advancement Median Salary | \$100,000 |
| Director of Development Median Salary | \$130,000 |
| Director of Public Relations/Communications Median Salary | \$86,000 |
| Director of Admissions Median Salary | \$106,122 |
| Director of Financial Aid Median Salary | \$72,500 |
| Director of Alumni/ae Affairs Median Salary | \$60,532 |
| Director of HR Median Salary | \$82,293 |
| Director of Physical Plant Median Salary | \$87,532 |
| Controller Median Salary | \$97,432 |
| Director of Technology/MIS Median Salary | \$90,064 |
| Director of Technology/Curriculum Median Salary | \$79,463 |
| Director of Diversity Median Salary | \$85,526 |
| Director of International Studies Median Salary | \$66,145 |
| Director of Global Education Median Salary | \$99,673 |
| Teacher Median Lowest Salary | \$41,250 |
| Teacher Median Highest Salary | \$78,503 |
| Teacher Assistants Median Lowest Salary | \$29,800 |
| Teacher Assistants Median Highest Salary | \$29,800 |
| Teacher Aides Median Lowest Salary | \$22,593 |
| Teacher Aides Median Highest Salary | \$22,593 |
| Learning Specialist Median Lowest Salary | \$47,500 |
| Learning Specialist Median Highest Salary | \$54,644 |
| ESL/ELL Instructor Median Lowest Salary | \$58,939 |
| ESL/ELL Instructors Median Highest Salary | \$63,500 |
| Coaches Median Lowest Salary | \$36,000 |
| Coaches Median Highest Salary | \$71,000 |
| Interns Median Lowest Salary | \$24,720 |
| Interns Median Highest Salary | \$28,000 |
| Extended Day Staff Median Lowest Salary | \$37,200 |
| Extended Day Staff Median Highest Salary | \$42,450 |
| Dormitory Supervisors Median Lowest Salary | \$30,000 |
| Dormitory Supervisors Median Highest Salary | \$30,000 |
| Other Instructional Support Median Lowest Salary | \$45,000 |
| Other Instructional Support Median Highest Salary | \$64,250 |
| Administrators Median Lowest Salary | \$69,013 |
| Administrators Median Highest Salary | \$250,000 |
| Other Administrators Median Lowest Salary | \$42,000 |
| Other Administrators Median Highest Salary | \$83,000 |
| Health Staff Median Lowest Salary | \$46,213 |
| Health Staff Median Highest Salary | \$71,000 |

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| Secretarial/Clerical Staff Median Lowest Salary | \$42,115 |
| Secretarial/Clerical Staff Median Highest Salary | \$52,000 |
| Kitchen Staff Median Lowest Salary | \$29,600 |
| Kitchen Staff Median Highest Salary | \$52,200 |
| Maintenance Staff Median Lowest Salary | \$34,660 |
| Maintenance Staff Median Highest Salary | \$60,000 |
| Library/Media Staff Median Lowest Salary | \$45,253 |
| Library/Media Staff Median Highest Salary | \$55,000 |
| Technology Staff/IT Median Lowest Salary | \$52,000 |
| Technology Staff/IT Median Highest Salary | \$67,800 |
| Technology Instructional Support Staff Median Highest Salary | \$60,420 |
| Technology Instructional Support Median Lowest Salary | \$60,420 |
| Security Staff Median Lowest Salary | \$35,627 |
| Security Staff Median Highest Salary | \$64,162 |
| Auxiliary Staff Median Lowest Salary | \$28,804 |
| Auxiliary Staff Median Highest Salary | \$45,210 |
| Other Staff Median Lowest Salary | \$37,450 |
| Other Staff Median Highest Salary | \$64,875 |

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Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (**) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.