

## 2023 Facts at a Glance

Data Entry Year: 2022-23

Comparison Group: Assoc-VAIS

|   | <b>Assoc-VAIS</b> |
|---|-------------------|
| <b>Enrollment</b>   |                   |
| School Count  | 93                |
| Total Enrollment  | 31,331            |
| Average Enrollment  | 337               |
| Median Enrollment   | 242               |
| <b>Student Ethnicity - US Citizens and Permanent US Residents</b> |                   |
| Percentage of Latinx/Hispanic Students                            | 3.3%              |
| <b>Student Race - US Citizens and Permanent US Residents</b>      |                   |
| Percentage of Asian American Students                             | 4.3%              |
| Percentage of Black/African American Students                     | 8.0%              |
| Percentage of Middle Eastern American Students                    | 0.6%              |
| Percentage of Native American Students                            | 0.1%              |
| Percentage of Native Hawaiian/Pacific Islander American Students  | 0.3%              |
| Percentage of White American Students                             | 64.8%             |
| Percentage of Two or More Race American Students                  | 6.3%              |
| Percentage of Unsure About Race/Ethnicity                         | 7.0%              |
| <b>Students of Color</b>  |                   |
| Total Enrollment of Students of Color                             | 7,706             |
| Percent Enrollment of Students of Color as % of Total Enrollment  | 24.6%             |
| <b>International Students</b>                                     |                   |
| Percentage of International Students                              | 4.1%              |
| <b>Admissions</b>   |                   |
| Inquiries   | 273               |
| Completed Applications  | 117               |
| Students Accepted   | 79                |
| Newly Enrolled Students   | 60                |
| Completed Applications to Inquiries Rate                          | 48.2%             |
| Acceptances to Completed Applications Rate                        | 71.8%             |
| Newly Enrolled to Acceptances Rate                                | 79.3%             |
| <b>Attrition</b>  |                   |
| Average Student Attrition Rate                                    | 11.84             |
| Median Student Attrition Rate                                     | 9.50              |
| <b>Tuition and Fees</b>   |                   |
| <b>Day Tuition and Fees</b>                                       |                   |
| Median Full Day 2 Years and Younger                               | \$16,952          |
| Median Day Grade 1  | \$17,668          |
| Median Day Grade 3  | \$18,560          |
| Median Day Grade 6  | \$21,140          |
| Median Day Grade 8  | \$21,225          |
| Median Day Grade 9  | \$24,092          |
| Median Day Grade 11   | \$24,187          |

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| Median Day Grade 12  | \$24,187    |
| Average Day Tuition  | \$21,225    |
| <b>5-Day Boarding Tuition and Fees</b>   |             |
| Median 5-Day Boarding Grade 6  | \$34,693    |
| Median 5-Day Boarding Grade 8  | \$43,113    |
| Median 5-Day Boarding Grade 9  | \$44,800    |
| Median 5-Day Boarding Grade 12   | \$44,800    |
| Average 5-Day Boarding   | \$44,400    |
| <b>7-Day Boarding Tuition and Fees</b>   |             |
| Median 7-Day Boarding Grade 6  | \$37,785    |
| Median 7-Day Boarding Grade 8  | \$45,808    |
| Median 7-Day Boarding Grade 9  | \$57,875    |
| Median 7-Day Boarding Grade 12   | \$57,875    |
| Average 7-Day Boarding   | \$56,275    |
| <b>Financial Aid</b>   |             |
| Median % of Students on Financial Aid  | 32.1%       |
| Median Financial Aid Grant per student   | \$13,862    |
| Median Financial Aid as % of Budget Expense (previous year)                        | 13.5%       |
| Median Financial Aid as % of Budget income (previous year)                         | 12.0%       |
| <b>Advancement</b>   |             |
| <b>Funds Received (previous year)</b>  |             |
| Median Funds Received  | \$1,073,119 |
| Median Funds Received per Student  | \$3,184     |
| Median Number of Donors  | 405         |
| <b>Median Percent Participation by Constituency</b>                                |             |
| Median % Participation by Parents/Guardians of Current Students                    | 65.8%       |
| Median % Participation by Alumni/ae  | 13.2%       |
| Median % Participation by Grandparents of Current Students                         | 23.9%       |
| Median % Participation by Parents and Grandparents of Alumni/ae                    | 10.9%       |
| Median % Participation by Employees  | 71.6%       |
| <b>Median Hard Credit Funds Received</b>   |             |
| Median Hard Credit Funds Received by Current Parents/Guardians of Current Students | \$98,656    |
| Median Hard Credit Funds Received by Alumni/ae                                     | \$30,920    |
| Median Hard Credit Funds Received by Grandparents of Current Students              | \$21,433    |
| Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae         | \$92,965    |
| Median Hard Credit Funds Received by Employees                                     | \$11,830    |
| Median Hard Credit Funds Received by Other Individuals                             | \$59,718    |
| Median Hard Credit Funds Received by Corporations                                  | \$39,391    |
| Median Hard Credit Funds Received by Foundations                                   | \$182,675   |
| Median Hard Credit Funds Received by Donor-Advised Funds                           | \$42,500    |
| Median Hard Credit Funds Received by Other Organizations                           | \$13,981    |
| Median Hard Credit Funds Received by Non-attributable/Other                        | \$8,411     |
| <b>Trustees</b>  |             |
| Median Number of Trustees  | 16          |
| Median Hard Credit Funds Received by Trustees                                      | \$52,200    |
| Median Soft Credit Funds Received by Trustees                                      | \$27,411    |
| <b>Funds Received by Purpose (previous year)</b>                                   |             |
| Median Funds Received for Current Operations: Unrestricted                         | \$409,195   |
| Median Funds Received for Current Operations: Restricted                           | \$148,474   |
| Median Funds Received for Endowment  | \$183,342   |

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|---|-----------|
| Median Funds Received for Other Capital Purposes                                    | \$759,648 |
| Median Funds Received for Irrevocable Deferred Gifts at Face Value                  | \$304,879 |
| <b>Financial Operations (previous year)</b>   |           |
| Median Total Expense per student: Day   | \$18,690  |
| Median Total Income per student: Day  | \$19,678  |
| Median Total Expense per student: Day-Boarding                                      | \$41,854  |
| Median Total Income per student: Day-Boarding                                       | \$26,915  |
| Median Total Expense per student: Boarding-Day                                      | \$59,065  |
| Median Total Income per student: Boarding-Day                                       | \$67,644  |
| Median Total Expense per student: Boarding  | \$94,771  |
| Median Total Income per student: Boarding   | \$81,011  |
| Median Number of Square Feet per student  | 245       |
| <b>Income (previous year)</b>   |           |
| Median Tuition and Fees Income per student  | \$22,574  |
| Median Financial Aid reduction in Income per student                                | \$4,061   |
| Median Net Tuition Income per student   | \$17,758  |
| Median Summer Programs Income per student   | \$237     |
| Median Total Other Programs Income per student                                      | \$801     |
| Median Auxiliary Services Income per student  | \$693     |
| Operating Investment Income per student   | \$17      |
| Median Affiliated Enterprise Income per student                                     | \$441     |
| Median Total Public Aid Income per student (Federal+State+Local Aid)                | \$1,325   |
| Median Gifts/Grants Income  | \$1,691   |
| Median Total Events Income per student (Auctions, Fairs, Parent Association Events) | \$313     |
| Median Net Assets Released from Restriction per student                             | \$1,265   |
| Median Total Income per student   | \$22,304  |
| <b>Expenses (previous year)</b>   |           |
| Median Teacher Salary Expenses per student  | \$0       |
| Median Instructional Support Salary Expenses per student                            | \$923     |
| Median Administrator Salary Expenses per student                                    | \$3,142   |
| Median Other Staff Salary Expenses per student                                      | \$1,124   |
| Median All Salary Expenses per student  | \$11,419  |
| Median Employee Professional Development Expenses per student                       | \$92      |
| Median Benefits/Payroll Taxes Expenses per student                                  | \$2,209   |
| Median Technology Expenses per student  | \$351     |
| Median Instructional Expenses per student   | \$608     |
| Median Athletic Expenses per student  | \$168     |
| Median Auxiliary Expenses per student   | \$434     |
| Median Other Services Expenses per student  | \$0       |
| Median Plant Expenses per student   | \$1,618   |
| Median Depreciation Expense per student   | \$1,430   |
| Median Interest Expense per student   | \$348     |
| Median Administrative Expenses per student  | \$1,211   |
| Median Debt Service per student   | \$972     |
| Median Provision for Major Repairs per student                                      | \$955     |
| Median General Expenses per student   | \$0       |
| Median Total Other Expenses per student   | \$0       |
| Median Total Expenses per student   | \$22,073  |
| <b>Endowment (previous year)</b>  |           |
| Median Endowment per student  | \$14,462  |

**Staff Information**

|  |       |
|--|-------|
| Median Class Size Grades: Preschool  | 12    |
| Median Class Size Grades: K - 5  | 14    |
| Median Class Size Grades: 6 - 8  | 14    |
| Median Class Size Grades: 9 - 12   | 13    |
| Median Student/Full-Time Equivalence Teacher Ratio                             | 8.8%  |
| Median Student/Full-Time Equivalence Instructional Support Ratio               | 46.5% |
| Median Student/Full-Time Equivalence Administrator Ratio                       | 23.3% |
| Median Student/Full-Time Equivalence Other Staff Ratio                         | 25.9% |
| Median Student/Full-Time Equivalence Total Staff Ratio                         | 4.5%  |
| Total Faculty as % of Total Staff  | 42.3% |
| Total Faculty of Color as % of Total Faculty                                   | 13.2% |
| Total Administrative Staff as % of Total Staff                                 | 18.2% |
| Total Administrative Staff of Color as % of Total Administrative Staff         | 16.3% |
| Total Instructional Support as % of Total Staff                                | 20.2% |
| Total Instructional Support of Color as % of Total Instructional Support Staff | 24.6% |
| Total Other Staff as % of Total Staff  | 19.4% |
| Total Other Staff Of Color as % of Total Other Staff                           | 35.8% |

**School Contributions to Core Benefits****Tuition Remission**

|   |          |
|---|----------|
| Median Tuition Remission Grant per student                      | \$13,687 |
| Median % of Students on Tuition Remission                       | 5.3%     |
| Median Tuition Remission as % of Total Income (previous year)   | 3.0%     |
| Median Tuition Remission as % of Total Expenses (previous year) | 2.9%     |

**Administrators - Tuition Remission**

|                                 |       |
|---------------------------------|-------|
| Median % of School Contribution | 50.0% |
| Number Contributing             | 70    |
| Number Not Contributing         | 4     |

**Faculty - Tuition Remission**

|                                 |       |
|---------------------------------|-------|
| Median % of School Contribution | 50.0% |
| Number Contributing             | 71    |
| Number Not Contributing         | 4     |

**Clerical Staff - Tuition Remission**

|                                 |       |
|---------------------------------|-------|
| Median % of School Contribution | 50.0% |
| Number Contributing             | 63    |
| Number Not Contributing         | 11    |

**Support Staff - Tuition Remission**

|                                 |       |
|---------------------------------|-------|
| Median % of School Contribution | 50.0% |
| Number Contributing             | 62    |
| Number Not Contributing         | 12    |

**Other Staff - Tuition Remission**

|                                 |       |
|---------------------------------|-------|
| Median % of School Contribution | 50.0% |
| Number Contributing             | 60    |
| Number Not Contributing         | 13    |

**Retirement/Pension Plan**

|                                 |      |
|---------------------------------|------|
| Median % of School Contribution | 5.0% |
| Number Contributing             | 74   |
| Number Not Contributing         | 14   |

**Group Life Insurance Policy**

|                                 |        |
|---------------------------------|--------|
| Median % of School Contribution | 100.0% |
|---------------------------------|--------|

|   |           |
|---|-----------|
| Number Contributing                               | 70        |
| Number Not Contributing                           | 16        |
| <b>Employee Health Care</b>                       |           |
| Median % of School Contribution                   | 80.0%     |
| Number Contributing                               | 83        |
| Number Not Contributing                           | 5         |
| <b>Dependent Health Care</b>                      |           |
| Median % of School Contribution                   | 58.0%     |
| Number Contributing                               | 37        |
| Number Not Contributing                           | 24        |
| <b>Cafeteria Plan</b>                             |           |
| Median % of School Contribution to Premium        | 100.0%    |
| Number Contributing                               | 6         |
| Number Not Contributing                           | 59        |
| <b>Dental Care for Employees</b>                  |           |
| Median % of School Contribution                   | 75.0%     |
| Number Contributing                               | 41        |
| Number Not Contributing                           | 25        |
| <b>Dental Care for Dependents</b>                 |           |
| Median % of School Contribution                   | 50.0%     |
| Number Contributing                               | 13        |
| Number Not Contributing                           | 35        |
| <b>Disability Insurance</b>                       |           |
| Median % of School Contribution to Premium        | 100.0%    |
| Number Contributing                               | 62        |
| Number Not Contributing                           | 17        |
| <b>Vision Insurance</b>                           |           |
| Median % of School Contribution                   | 75.0%     |
| Number Contributing                               | 31        |
| Number Not Contributing                           | 35        |
| <b>Stand Alone Vision Plan</b>                    |           |
| Number Contributing                               | 36        |
| Number Not Contributing                           | 52        |
| <b>Section 125 Cafeteria Plan (Flex Spending)</b> |           |
| Number Contributing                               | 53        |
| Number Not Contributing                           | 35        |
| <b>Child Care</b>                                 |           |
| Number Contributing                               | 35        |
| Number Not Contributing                           | 54        |
| <b>Salaries</b>                                   |           |
| Median of Highest Salary for Teachers             | \$68,288  |
| Median of Median Salary for Teachers              | \$50,157  |
| Median of Average Salary for Teachers             | \$50,123  |
| Median of Lowest Salary for Teachers              | \$40,000  |
| Median of Starting Salary for Teachers            | \$40,000  |
| President Median Salary                           | \$165,000 |
| Head Median Salary                                | \$175,000 |
| Chief Business Manager Median Salary              | \$98,825  |
| Associate Head Median Salary                      | \$100,910 |
| Assistant Head Median Salary                      | \$94,000  |

|   |           |
|---|-----------|
| Upper School Head Median Salary                           | \$100,786 |
| Middle School Head Median Salary                          | \$98,710  |
| Lower School Head Median Salary                           | \$98,664  |
| Head Administrative Assistant Salary                      | \$61,095  |
| Highest Paid Academic Department Head Median Salary       | \$78,155  |
| Director of Studies Median Salary                         | \$98,968  |
| Dean of Students Median Salary                            | \$79,513  |
| Director of College Counseling Median Salary              | \$77,000  |
| Psychologist Median Salary                                | \$64,354  |
| Athletic Director Median Salary                           | \$70,128  |
| Director of Advancement Median Salary                     | \$107,721 |
| Director of Development Median Salary                     | \$89,625  |
| Director of Public Relations/Communications Median Salary | \$76,511  |
| Director of Admissions Median Salary                      | \$79,000  |
| Director of Financial Aid Median Salary                   | \$80,000  |
| Director of Alumni/ae Affairs Median Salary               | \$80,770  |
| Director of HR Median Salary                              | \$87,841  |
| Director of Physical Plant Median Salary                  | \$73,531  |
| Controller Median Salary                                  | \$129,884 |
| Director of Technology/MIS Median Salary                  | \$80,000  |
| Director of Technology/Curriculum Median Salary           | \$78,030  |
| Director of Diversity Median Salary                       | \$109,150 |
| Director of International Studies Median Salary           | \$58,240  |
| Director of Global Education Median Salary                | \$139,600 |
| Teacher Median Lowest Salary                              | \$40,000  |
| Teacher Median Highest Salary                             | \$68,288  |
| Teacher Assistants Median Lowest Salary                   | \$25,000  |
| Teacher Assistants Median Highest Salary                  | \$31,500  |
| Teacher Aides Median Lowest Salary                        | \$26,000  |
| Teacher Aides Median Highest Salary                       | \$27,903  |
| Learning Specialist Median Lowest Salary                  | \$54,750  |
| Learning Specialist Median Highest Salary                 | \$62,500  |
| ESL/ELL Instructor Median Lowest Salary                   | \$55,000  |
| ESL/ELL Instructors Median Highest Salary                 | \$55,000  |
| Coaches Median Lowest Salary                              | \$39,750  |
| Coaches Median Highest Salary                             | \$44,500  |
| Interns Median Lowest Salary                              | \$31,000  |
| Interns Median Highest Salary                             | \$35,000  |
| Extended Day Staff Median Lowest Salary                   | \$41,600  |
| Extended Day Staff Median Highest Salary                  | \$49,202  |
| Dormitory Supervisors Median Lowest Salary                | \$35,000  |
| Dormitory Supervisors Median Highest Salary               | \$40,280  |
| Other Instructional Support Median Lowest Salary          | \$45,975  |
| Other Instructional Support Median Highest Salary         | \$64,375  |
| Administrators Median Lowest Salary                       | \$59,683  |
| Administrators Median Highest Salary                      | \$170,116 |
| Other Administrators Median Lowest Salary                 | \$42,000  |
| Other Administrators Median Highest Salary                | \$69,000  |
| Health Staff Median Lowest Salary                         | \$50,000  |
| Health Staff Median Highest Salary                        | \$60,000  |

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| Secretarial/Clerical Staff Median Lowest Salary              | \$35,511 |
| Secretarial/Clerical Staff Median Highest Salary             | \$49,600 |
| Kitchen Staff Median Lowest Salary                           | \$31,200 |
| Kitchen Staff Median Highest Salary                          | \$39,500 |
| Maintenance Staff Median Lowest Salary                       | \$35,161 |
| Maintenance Staff Median Highest Salary                      | \$60,000 |
| Library/Media Staff Median Lowest Salary                     | \$47,349 |
| Library/Media Staff Median Highest Salary                    | \$56,000 |
| Technology Staff/IT Median Lowest Salary                     | \$57,800 |
| Technology Staff/IT Median Highest Salary                    | \$71,700 |
| Technology Instructional Support Staff Median Highest Salary | \$65,527 |
| Technology Instructional Support Median Lowest Salary        | \$62,750 |
| Security Staff Median Lowest Salary                          | \$44,460 |
| Security Staff Median Highest Salary                         | \$49,772 |
| Auxiliary Staff Median Lowest Salary                         | \$37,450 |
| Auxiliary Staff Median Highest Salary                        | \$52,600 |
| Other Staff Median Lowest Salary                             | \$34,840 |
| Other Staff Median Highest Salary                            | \$54,600 |

This report was generated by NAIS DASL on 2/6/2023.  
Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.