## 2023 Facts at a Glance

Data Entry Year: 2022-23 Comparison Group: Assoc-EMA

	Assoc- EMA
Enrollment	
School Count	767
Total Enrollment	444,421
Average Enrollment	579
Median Enrollment	456
Student Ethnicity - US Citizens and Permanent US Residents	
Percentage of Latinx/Hispanic Students	5.7%
Student Race - US Citizens and Permanent US Residents	
Percentage of Asian American Students	9.5%
Percentage of Black/African American Students	6.4%
Percentage of Middle Eastern American Students	1.0%
Percentage of Native American Students	0.2%
Percentage of Native Hawaiian/Pacific Islander American Students	0.3%
Percentage of White American Students	48.4%
Percentage of Two or More Race American Students	10.3%
Percentage of Unsure About Race/Ethnicity	7.0%
Students of Color	
Total Enrollment of Students of Color	150,406
Percent Enrollment of Students of Color as % of Total Enrollment	33.8%
International Students	
Percentage of International Students	6.6%
Admissions	
Inquiries	559
Completed Applications	268
Students Accepted	161
Newly Enrolled Students	105
Completed Applications to Inquiries Rate	48.6%
Acceptances to Completed Applications Rate	62.7%
Newly Enrolled to Acceptances Rate	68.0%
Attrition	
Average Student Attrition Rate	8.47
Median Student Attrition Rate	7.00
Tuition and Fees	
Day Tuition and Fees	
Median Full Day 2 Years and Younger	\$21,600
Median Day Grade 1	\$29,058
Median Day Grade 3	\$29,700
Median Day Grade 6	\$33,013
Median Day Grade 8	\$33,818
Median Day Grade 9	\$36,500
Median Day Grade 11	\$36,338





Median Day Grade 12	\$36,350
Average Day Tuition	\$33,400
5-Day Boarding Tuition and Fees	φ00,400
Median 5-Day Boarding Grade 6	\$59,900
Median 5-Day Boarding Grade 8	\$56,760
Median 5-Day Boarding Grade 9	\$53,675
Median 5-Day Boarding Grade 12	\$53,025
Average 5-Day Boarding	\$53,888
7-Day Boarding Tuition and Fees	ψ00,000
Median 7-Day Boarding Grade 6	\$68,500
Median 7-Day Boarding Grade 8	\$60,916
Median 7-Day Boarding Grade 9 Median 7-Day Boarding Grade 9	\$66,777
Median 7-Day Boarding Grade 12	\$66,450
Average 7-Day Boarding	\$66,814
Financial Aid	<b>Φ</b> 00,014
Median % of Students on Financial Aid	24.5%
Median Financial Aid Grant per student	\$23,300
Median Financial Aid as % of Budget Expense (previous year)	14.0%
Median Financial Aid as % of Budget income (previous year) Advancement	13.9%
Funds Received (previous year)	¢0,000,070
Median Funds Received	\$2,200,878
Median Funds Received per Student	\$4,673
Median Number of Donors	751
Median Percent Participation by Constituency	00.40/
Median % Participation by Parents/Guardians of Current Students	69.4%
Median % Participation by Alumni/ae	10.3%
Median % Participation by Grandparents of Current Students	16.0%
Median % Participation by Parents and Grandparents of Alumni/ae	8.9%
Median % Participation by Employees	70.7%
Median Hard Credit Funds Received	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$587,117
Median Hard Credit Funds Received by Alumni/ae	\$163,375
Median Hard Credit Funds Received by Grandparents of Current Students	\$45,730
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$291,923
Median Hard Credit Funds Received by Employees	\$21,797
Median Hard Credit Funds Received by Other Individuals	\$52,419
Median Hard Credit Funds Received by Corporations	\$64,861
Median Hard Credit Funds Received by Foundations	\$309,814
Median Hard Credit Funds Received by Donor-Advised Funds	\$261,849
Median Hard Credit Funds Received by Other Organizations	\$35,775
Median Hard Credit Funds Received by Non-attributable/Other	\$18,466
Trustees	
Median Number of Trustees	19
Median Hard Credit Funds Received by Trustees	\$140,723
Median Soft Credit Funds Received by Trustees	\$140,804
Funds Received by Purpose (previous year)	
Median Funds Received for Current Operations: Unrestricted	\$1,084,168
Median Funds Received for Current Operations: Restricted	\$272,239
Median Funds Received for Endowment	\$354,446





Median Funds Received for Other Capital Purposes	\$785,782
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$253,753
Financial Operations (previous year)	¢200,100
Median Total Expense per student: Day	\$32,381
Median Total Income per student: Day	\$31,208
Median Total Expense per student: Day-Boarding	\$37,402
Median Total Income per student: Day-Boarding	\$37,343
Median Total Expense per student: Boarding-Day	\$65,974
Median Total Income per student: Boarding-Day	\$65,125
Median Total Expense per student: Boarding	\$88,075
Median Total Income per student: Boarding	\$87,187
Median Number of Square Feet per student	284
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Income (previous year)	¢00.004
Median Tuition and Fees Income per student	\$33,281
Median Financial Aid reduction in Income per student	\$6,183
Median Net Tuition Income per student	\$26,974
Median Summer Programs Income per student	\$452
Median Total Other Programs Income per student	\$979
Median Auxiliary Services Income per student	\$659
Operating Investment Income per student	\$50
Median Affiliated Enterprise Income per student	\$318
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$1,246
Median Gifts/Grants Income	\$2,383
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$423
Median Net Assets Released from Restriction per student	\$1,538
Median Total Income per student	\$34,600
Expenses (previous year)	
Median Teacher Salary Expenses per student	\$C
Median Instructional Support Salary Expenses per student	\$1,502
Median Administrator Salary Expenses per student	\$4,464
Median Other Staff Salary Expenses per student	\$1,978
Median All Salary Expenses per student	\$17,998
Median Employee Professional Development Expenses per student	\$163
Median Benefits/Payroll Taxes Expenses per student	\$4,389
Median Technology Expenses per student	\$554
Median Instructional Expenses per student	\$1,123
Median Athletic Expenses per student	\$336
Median Auxiliary Expenses per student	\$949
Median Other Services Expenses per student	\$C
Median Plant Expenses per student	\$2,408
Median Depreciation Expense per student	\$2,600
Median Interest Expense per student	\$552
Median Administrative Expenses per student	\$1,697
Median Debt Service per student	\$1,268
Median Provision for Major Repairs per student	\$981
Median General Expenses per student	\$C
Median Total Other Expenses per student	\$C
Median Total Expenses per student	\$34,946
Endowment (previous year)	ψυ,υυ
Median Endowment per student	\$35,516







Staff Information	
Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	15
Median Class Size Grades: 9 - 12	14
Median Student/Full-Time Equivalence Teacher Ratio	8.4%
Median Student/Full-Time Equivalence Instructional Support Ratio	45.0%
Median Student/Full-Time Equivalence Administrator Ratio	24.7%
Median Student/Full-Time Equivalence Other Staff Ratio	21.3%
Median Student/Full-Time Equivalence Total Staff Ratio	4.3%
Total Faculty as % of Total Staff	44.1%
Total Faculty of Color as % of Total Faculty	20.4%
Total Administrative Staff as % of Total Staff	17.8%
Total Administrative Staff of Color as % of Total Administrative Staff	24.5%
Total Instructional Support as % of Total Staff	17.7%
Total Instructional Support of Color as % of Total Instructional Support Staff	29.0%
Total Other Staff as % of Total Staff	20.5%
Total Other Staff Of Color as % of Total Other Staff	36.5%
School Contributions to Core Benefits	
Tuition Remission	
Median Tuition Remission Grant per student	\$21,645
Median % of Students on Tuition Remission	3.6%
Median Tuition Remission as % of Total Income (previous year)	2.7%
Median Tuition Remission as % of Total Expenses (previous year)	2.8%
Administrators - Tuition Remission	
Median % of School Contribution	62.0%
Number Contributing	501
Number Not Contributing	29
Faculty - Tuition Remission	
Median % of School Contribution	58.0%
Number Contributing	504
Number Not Contributing	27
Clerical Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	470
Number Not Contributing	59
Support Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	470
Number Not Contributing	60
Other Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	452
Number Not Contributing	78
Retirement/Pension Plan	
Median % of School Contribution	6.0%
Number Contributing	637
Number Not Contributing	53
Group Life Insurance Policy	
Median % of School Contribution	100.0%







Number Contributing	626
Number Not Contributing	48
Employee Health Care	
Median % of School Contribution	90.0%
Number Contributing	663
Number Not Contributing	2
Dependent Health Care	
Median % of School Contribution	65.0%
Number Contributing	472
Number Not Contributing	84
Cafeteria Plan	
Median % of School Contribution to Premium	100.0%
Number Contributing	87
Number Not Contributing	379
Dental Care for Employees	
Median % of School Contribution	95.0%
Number Contributing	476
Number Not Contributing	58
Dental Care for Dependents	
Median % of School Contribution	60.0%
Number Contributing	301
Number Not Contributing	133
Disability Insurance	
Median % of School Contribution to Premium	100.0%
Number Contributing	563
Number Not Contributing	36
Vision Insurance	
Median % of School Contribution	100.0%
Number Contributing	304
Number Not Contributing	120
Stand Alone Vision Plan	120
Number Contributing	426
Number Not Contributing	259
Section 125 Cafeteria Plan (Flex Spending)	200
Number Contributing	523
Number Not Contributing	162
Child Care	102
Number Contributing	214
Number Not Contributing	473
Salaries	475
Median of Highest Salary for Teachers	\$99,646
Median of Median Salary for Teachers	\$99,040
Median of Average Salary for Teachers	\$68,893
Median of Lowest Salary for Teachers	\$48,000
Median of Starting Salary for Teachers	\$49,000
	\$49,000
President Median Salary	
Head Median Salary Chief Bueinges Manager Median Salary	\$344,500
Chief Business Manager Median Salary	\$199,238
Associate Head Median Salary	\$183,175
Assistant Head Median Salary	\$163,000







Upper School Head Median Salary	\$157,737
Middle School Head Median Salary	\$139,284
Lower School Head Median Salary	\$140,000
Head Administrative Assistant Salary	\$77,489
Highest Paid Academic Department Head Median Salary	\$100,995
Director of Studies Median Salary	\$114,789
Dean of Students Median Salary	\$97,036
Director of College Counseling Median Salary	\$110,000
Psychologist Median Salary	\$96,325
Athletic Director Median Salary	\$112,436
Director of Advancement Median Salary	\$173,250
Director of Development Median Salary	\$137,240
Director of Public Relations/Communications Median Salary	\$105,000
Director of Admissions Median Salary	\$124,000
Director of Financial Aid Median Salary	\$91,800
Director of Alumni/ae Affairs Median Salary	\$84,270
Director of HR Median Salary	\$113,850
Director of Physical Plant Median Salary	\$109,850
Controller Median Salary	\$119,000
Director of Technology/MIS Median Salary	\$119,300
Director of Technology/Curriculum Median Salary	\$101,507
Director of Diversity Median Salary	\$115,000
Director of International Studies Median Salary	\$85,250
Director of Global Education Median Salary	\$99,383
Teacher Median Lowest Salary	\$48,000
Teacher Median Higest Salary	\$99,646
Teacher Assistants Median Lowest Salary	\$36,025
Teacher Assistants Median Highest Salary	\$44,156
Teacher Aides Median Lowest Salary	\$33,550
Teacher Aides Median Highest Salary	\$40,000
Learning Specialist Median Lowest Salary	\$65,000
Learning Specialist Median Highest Salary	\$82,480
ESL/ELL Instructor Median Lowest Salary	\$57,162
ESL/ELL Instructors Median Highest Salary	\$65,879
Coaches Median Lowest Salary	\$55,600
Coaches Median Highest Salary	\$72,804
Interns Median Lowest Salary	\$28,000
Interns Median Highest Salary	\$29,500
Extended Day Staff Median Lowest Salary	\$42,125
Extended Day Staff Median Highest Salary	\$52,000
Dormitory Supervisors Median Lowest Salary	\$40,000
Dormitory Supervisors Median Highest Salary	\$48,218
Other Instructional Support Median Lowest Salary	\$56,160
Other Instructional Support Median Highest Salary	\$90,000
Administrators Median Lowest Salary	\$75,010
Administrators Median Highest Salary	\$330,000
Other Administrators Median Lowest Salary	\$50,919
Other Administrators Median Highest Salary	\$101,906
Health Staff Median Lowest Salary	\$63,532
Health Staff Median Highest Salary	\$77,211







Secretarial/Clerical Staff Median Lowest Salary	\$45,611
Secretarial/Clerical Staff Median Highest Salary	\$65,648
Kitchen Staff Median Lowest Salary	
,	\$33,944
Kitchen Staff Median Highest Salary	\$59,050
Maintenance Staff Median Lowest Salary	\$40,000
Maintenance Staff Median Highest Salary	\$75,883
Library/Media Staff Median Lowest Salary	\$60,505
Library/Media Staff Median Highest Salary	\$77,274
Technology Staff/IT Median Lowest Salary	\$61,579
Technology Staff/IT Median Highest Salary	\$90,798
Technology Instructional Support Staff Median Highest Salary	\$82,000
Technology Instructional Support Median Lowest Salary	\$75,000
Security Staff Median Lowest Salary	\$44,366
Security Staff Median Highest Salary	\$65,000
Auxiliary Staff Median Lowest Salary	\$51,000
Auxiliary Staff Median Highest Salary	\$68,661
Other Staff Median Lowest Salary	\$40,561
Other Staff Median Highest Salary	\$68,310

This report was generated by NAIS DASL on 2/6/2023. Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic. '?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.



