

2023 Facts at a Glance

Data Entry Year: 2022-23

Comparison Group: Assoc-ISAS

	Assoc- ISAS
Enrollment	
School Count	94
Total Enrollment	58,497
Average Enrollment	622
Median Enrollment	530
Student Ethnicity - US Citizens and Permanent US Residents	
Percentage of Latinx/Hispanic Students	8.7%
Student Race - US Citizens and Permanent US Residents	
Percentage of Asian American Students	7.9%
Percentage of Black/African American Students	4.9%
Percentage of Middle Eastern American Students	1.1%
Percentage of Native American Students	1.0%
Percentage of Native Hawaiian/Pacific Islander American Students	0.1%
Percentage of White American Students	60.0%
Percentage of Two or More Race American Students	8.1%
Percentage of Unsure About Race/Ethnicity	7.2%
Students of Color	
Total Enrollment of Students of Color	18,361
Percent Enrollment of Students of Color as % of Total Enrollment	31.4%
International Students	
Percentage of International Students	4.3%
Admissions	
Inquiries	374
Completed Applications	200
Students Accepted	136
Newly Enrolled Students	107
Completed Applications to Inquiries Rate	55.2%
Acceptances to Completed Applications Rate	66.6%
Newly Enrolled to Acceptances Rate	78.6%
Attrition	
Average Student Attrition Rate	9.33
Median Student Attrition Rate	7.95
Tuition and Fees	
Day Tuition and Fees	
Median Full Day 2 Years and Younger	\$13,993
Median Day Grade 1	\$21,995
Median Day Grade 3	\$22,235
Median Day Grade 6	\$24,623
Median Day Grade 8	\$24,770
Median Day Grade 9	\$26,400
Median Day Grade 11	\$26,176

Median Day Grade 12	\$26,090
Average Day Tuition	\$24,482
5-Day Boarding Tuition and Fees	
Median 5-Day Boarding Grade 6	\$0
Median 5-Day Boarding Grade 8	\$42,175
Median 5-Day Boarding Grade 9	\$46,848
Median 5-Day Boarding Grade 12	\$46,848
Average 5-Day Boarding	\$46,848
7-Day Boarding Tuition and Fees	
Median 7-Day Boarding Grade 6	\$0
Median 7-Day Boarding Grade 8	\$55,960
Median 7-Day Boarding Grade 9	\$56,510
Median 7-Day Boarding Grade 12	\$56,510
Average 7-Day Boarding	\$56,510
Financial Aid	
Median % of Students on Financial Aid	18.4%
Median Financial Aid Grant per student	\$13,094
Median Financial Aid as % of Budget Expense (previous year)	8.2%
Median Financial Aid as % of Budget income (previous year)	8.3%
Advancement	
Funds Received (previous year)	
Median Funds Received	\$1,201,712
Median Funds Received per Student	\$2,557
Median Number of Donors	671
Median Percent Participation by Constituency	
Median % Participation by Parents/Guardians of Current Students	62.5%
Median % Participation by Alumni/ae	7.1%
Median % Participation by Grandparents of Current Students	13.8%
Median % Participation by Parents and Grandparents of Alumni/ae	7.6%
Median % Participation by Employees	97.9%
Median Hard Credit Funds Received	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$431,254
Median Hard Credit Funds Received by Alumni/ae	\$43,516
Median Hard Credit Funds Received by Grandparents of Current Students	\$66,195
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$105,221
Median Hard Credit Funds Received by Employees	\$22,035
Median Hard Credit Funds Received by Other Individuals	\$34,283
Median Hard Credit Funds Received by Corporations	\$52,297
Median Hard Credit Funds Received by Foundations	\$112,000
Median Hard Credit Funds Received by Donor-Advised Funds	\$55,938
Median Hard Credit Funds Received by Other Organizations	\$24,247
Median Hard Credit Funds Received by Non-attributable/Other	\$18,000
Trustees	
Median Number of Trustees	19
Median Hard Credit Funds Received by Trustees	\$73,900
Median Soft Credit Funds Received by Trustees	\$34,569
Funds Received by Purpose (previous year)	
Median Funds Received for Current Operations: Unrestricted	\$742,926
Median Funds Received for Current Operations: Restricted	\$162,165
Median Funds Received for Endowment	\$140,235

Median Funds Received for Other Capital Purposes	\$500,000
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$51,245
Financial Operations (previous year)	
Median Total Expense per student: Day	\$23,724
Median Total Income per student: Day	\$23,037
Median Total Expense per student: Day-Boarding	\$36,556
Median Total Income per student: Day-Boarding	\$35,108
Median Total Expense per student: Boarding-Day	\$0
Median Total Income per student: Boarding-Day	\$0
Median Total Expense per student: Boarding	\$59,755
Median Total Income per student: Boarding	\$57,701
Median Number of Square Feet per student	257
Income (previous year)	
Median Tuition and Fees Income per student	\$22,009
Median Financial Aid reduction in Income per student	\$2,604
Median Net Tuition Income per student	\$19,072
Median Summer Programs Income per student	\$428
Median Total Other Programs Income per student	\$871
Median Auxiliary Services Income per student	\$619
Operating Investment Income per student	\$39
Median Affiliated Enterprise Income per student	\$175
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$488
Median Gifts/Grants Income	\$1,332
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$536
Median Net Assets Released from Restriction per student	\$954
Median Total Income per student	\$23,279
Expenses (previous year)	
Median Teacher Salary Expenses per student	\$0
Median Instructional Support Salary Expenses per student	\$1,207
Median Administrator Salary Expenses per student	\$3,145
Median Other Staff Salary Expenses per student	\$1,528
Median All Salary Expenses per student	\$13,244
Median Employee Professional Development Expenses per student	\$107
Median Benefits/Payroll Taxes Expenses per student	\$2,979
Median Technology Expenses per student	\$422
Median Instructional Expenses per student	\$786
Median Athletic Expenses per student	\$261
Median Auxiliary Expenses per student	\$747
Median Other Services Expenses per student	\$0
Median Plant Expenses per student	\$1,796
Median Depreciation Expense per student	\$1,761
Median Interest Expense per student	\$247
Median Administrative Expenses per student	\$948
Median Debt Service per student	\$784
Median Provision for Major Repairs per student	\$745
Median General Expenses per student	\$0
Median Total Other Expenses per student	\$0
Median Total Expenses per student	\$24,111
Endowment (previous year)	
Median Endowment per student	\$12,557

Staff Information

Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	15
Median Class Size Grades: 9 - 12	15
Median Student/Full-Time Equivalence Teacher Ratio	9.4%
Median Student/Full-Time Equivalence Instructional Support Ratio	50.3%
Median Student/Full-Time Equivalence Administrator Ratio	33.4%
Median Student/Full-Time Equivalence Other Staff Ratio	26.4%
Median Student/Full-Time Equivalence Total Staff Ratio	4.9%
Total Faculty as % of Total Staff	47.5%
Total Faculty of Color as % of Total Faculty	18.7%
Total Administrative Staff as % of Total Staff	15.8%
Total Administrative Staff of Color as % of Total Administrative Staff	23.4%
Total Instructional Support as % of Total Staff	18.5%
Total Instructional Support of Color as % of Total Instructional Support Staff	30.8%
Total Other Staff as % of Total Staff	18.3%
Total Other Staff Of Color as % of Total Other Staff	46.4%

School Contributions to Core Benefits**Tuition Remission**

Median Tuition Remission Grant per student	\$14,233
Median % of Students on Tuition Remission	4.1%
Median Tuition Remission as % of Total Income (previous year)	2.2%
Median Tuition Remission as % of Total Expenses (previous year)	2.2%

Administrators - Tuition Remission

Median % of School Contribution	50.0%
Number Contributing	64
Number Not Contributing	6

Faculty - Tuition Remission

Median % of School Contribution	50.0%
Number Contributing	64
Number Not Contributing	6

Clerical Staff - Tuition Remission

Median % of School Contribution	50.0%
Number Contributing	61
Number Not Contributing	9

Support Staff - Tuition Remission

Median % of School Contribution	50.0%
Number Contributing	59
Number Not Contributing	11

Other Staff - Tuition Remission

Median % of School Contribution	50.0%
Number Contributing	55
Number Not Contributing	15

Retirement/Pension Plan

Median % of School Contribution	5.5%
Number Contributing	87
Number Not Contributing	2

Group Life Insurance Policy

Median % of School Contribution	100.0%
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Number Contributing	79
Number Not Contributing	6
Employee Health Care	
Median % of School Contribution	88.0%
Number Contributing	87
Number Not Contributing	0
Dependent Health Care	
Median % of School Contribution	50.0%
Number Contributing	39
Number Not Contributing	14
Cafeteria Plan	
Median % of School Contribution to Premium	100.0%
Number Contributing	13
Number Not Contributing	36
Dental Care for Employees	
Median % of School Contribution	100.0%
Number Contributing	48
Number Not Contributing	12
Dental Care for Dependents	
Median % of School Contribution	50.0%
Number Contributing	19
Number Not Contributing	21
Disability Insurance	
Median % of School Contribution to Premium	100.0%
Number Contributing	63
Number Not Contributing	13
Vision Insurance	
Median % of School Contribution	100.0%
Number Contributing	20
Number Not Contributing	16
Stand Alone Vision Plan	
Number Contributing	60
Number Not Contributing	30
Section 125 Cafeteria Plan (Flex Spending)	
Number Contributing	66
Number Not Contributing	24
Child Care	
Number Contributing	40
Number Not Contributing	51
Salaries	
Median of Highest Salary for Teachers	\$85,220
Median of Median Salary for Teachers	\$61,053
Median of Average Salary for Teachers	\$61,689
Median of Lowest Salary for Teachers	\$42,930
Median of Starting Salary for Teachers	\$45,025
President Median Salary	\$235,000
Head Median Salary	\$282,000
Chief Business Manager Median Salary	\$151,500
Associate Head Median Salary	\$164,337
Assistant Head Median Salary	\$151,825

Upper School Head Median Salary	\$116,550
Middle School Head Median Salary	\$105,600
Lower School Head Median Salary	\$105,000
Head Administrative Assistant Salary	\$65,687
Highest Paid Academic Department Head Median Salary	\$89,315
Director of Studies Median Salary	\$111,000
Dean of Students Median Salary	\$86,940
Director of College Counseling Median Salary	\$88,276
Psychologist Median Salary	\$85,000
Athletic Director Median Salary	\$91,490
Director of Advancement Median Salary	\$123,500
Director of Development Median Salary	\$101,370
Director of Public Relations/Communications Median Salary	\$84,413
Director of Admissions Median Salary	\$94,417
Director of Financial Aid Median Salary	\$90,177
Director of Alumni/ae Affairs Median Salary	\$71,137
Director of HR Median Salary	\$105,000
Director of Physical Plant Median Salary	\$98,808
Controller Median Salary	\$104,100
Director of Technology/MIS Median Salary	\$96,346
Director of Technology/Curriculum Median Salary	\$86,700
Director of Diversity Median Salary	\$90,150
Director of International Studies Median Salary	\$119,910
Director of Global Education Median Salary	\$87,136
Teacher Median Lowest Salary	\$42,930
Teacher Median Highest Salary	\$85,220
Teacher Assistants Median Lowest Salary	\$31,800
Teacher Assistants Median Highest Salary	\$40,938
Teacher Aides Median Lowest Salary	\$30,450
Teacher Aides Median Highest Salary	\$31,234
Learning Specialist Median Lowest Salary	\$58,558
Learning Specialist Median Highest Salary	\$70,000
ESL/ELL Instructor Median Lowest Salary	\$61,864
ESL/ELL Instructors Median Highest Salary	\$64,318
Coaches Median Lowest Salary	\$51,350
Coaches Median Highest Salary	\$73,670
Interns Median Lowest Salary	\$45,500
Interns Median Highest Salary	\$45,500
Extended Day Staff Median Lowest Salary	\$42,000
Extended Day Staff Median Highest Salary	\$52,500
Dormitory Supervisors Median Lowest Salary	\$35,000
Dormitory Supervisors Median Highest Salary	\$60,719
Other Instructional Support Median Lowest Salary	\$48,688
Other Instructional Support Median Highest Salary	\$78,780
Administrators Median Lowest Salary	\$67,741
Administrators Median Highest Salary	\$280,250
Other Administrators Median Lowest Salary	\$47,025
Other Administrators Median Highest Salary	\$84,406
Health Staff Median Lowest Salary	\$60,000
Health Staff Median Highest Salary	\$70,298

Secretarial/Clerical Staff Median Lowest Salary	\$41,320
Secretarial/Clerical Staff Median Highest Salary	\$56,260
Kitchen Staff Median Lowest Salary	\$23,898
Kitchen Staff Median Highest Salary	\$56,050
Maintenance Staff Median Lowest Salary	\$35,044
Maintenance Staff Median Highest Salary	\$62,300
Library/Media Staff Median Lowest Salary	\$56,900
Library/Media Staff Median Highest Salary	\$66,909
Technology Staff/IT Median Lowest Salary	\$53,430
Technology Staff/IT Median Highest Salary	\$74,037
Technology Instructional Support Staff Median Highest Salary	\$76,898
Technology Instructional Support Median Lowest Salary	\$73,685
Security Staff Median Lowest Salary	\$37,740
Security Staff Median Highest Salary	\$61,028
Auxiliary Staff Median Lowest Salary	\$47,762
Auxiliary Staff Median Highest Salary	\$65,203
Other Staff Median Lowest Salary	\$45,150
Other Staff Median Highest Salary	\$62,094

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Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (**) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.